



# CALVERT COUNTY COMPENSATION REVIEW BOARD

## MEETING NOTICE

The Calvert County Compensation Review Board will conduct their open meeting on Wed., Oct. 8, 2025, at 1:00pm at:  
30 Duke Street, Duke Room, Prince Frederick, MD 20678

Additionally, members and the public may attend virtually via Microsoft Teams  
(Microsoft Teams app is required when joining by smartphone):

[Join the meeting now](#)

Meeting ID: 281 864 552 131 7

Passcode: gt9Qt3cD

or

**Dial in Number**

+1 872-216-2953

Phone conference ID: 146 147 472#

## Open Agenda

### Roll Call

#### Members:

- |                                      |                        |
|--------------------------------------|------------------------|
| - Donna Zupancic, Chairperson        | - Tim Gervasis, Member |
| - David "Matt" Cox, Vice-Chairperson | - Randy Smith, Member  |
| - Jim Fleshman, Member               | - Cindy Yoe, Member    |

#### Staff:

- Ashley Staples-Reid, Special Projects Program Manager, Office of the County Administrator

### General Business and Administrative Matters

- I. Call to order - determine a quorum
- II. Review and approve Oct. 7, 2025, agenda
- III. Review and approve minutes from the Sept. 24, 2025, meeting

### New Business

- I. County Official Interview
  - a. County Sheriff – Ricky Cox, Sheriff
    - i. Salary
    - ii. Benefits
      1. Health Insurance
      2. Pension/Retirement
      3. Leave
  - b. Orphans Court Judges
    - i. Salary
    - ii. Benefits
      1. Health Insurance
      2. Pension/Retirement
      3. Leave

### Public Comment

### Adjournment

*Reasonable accommodation will be provided upon request. Requests are encouraged to be submitted in advance of the meeting date. This agenda is subject to change and the times listed are approximate. If any items are added for consideration, they will be included on a revised agenda that will be issued prior to the closed session. If you would like to be notified of upcoming hearings, meetings, or other events, please subscribe via the Calendar page of our website at <https://www.calvertcountymd.gov/list.aspx>.*