

Calvert County Employees Retirement Plan
Calvert County Sheriff's Office Pension Plan
Board of Trustees Special Meeting
Open Meeting Conducted March 27, 2025, at 12:30 pm
Page 1 of 2

Meeting Location:

Microsoft Teams Online Meeting

Members Present:

Employees Retirement Plan (ERP): Bruce Miller, Melanie Woodson, Julian Willis, Paul Murdoch.

Sheriff's Office Pension Plan: Bruce Miller, Melanie Woodson, Julian Willis, Joshua Underwood, Bobby Jones, Suzanne Benedict, Megan Sutphin

Members Absent:

Employees Retirement Plan: None.

Sheriff's Office Pension Plan: None.

Others Present:

Ann Sturner, Bolton
Mark Anderson, Bolton
Alan Torroella, Bolton
Fleegle, Megan, Human Resources Deputy Director
Sherrie Myers, Benefits Specialist II
Nicole Harrod, Benefits Manager
Rebecca Fowler, Benefits Assistant
Linda Turner, Deputy County Administrator
Amanda Halwick, Executive Administrative Aide II

Public Present: None.

Bruce Miller called the Calvert County Employees Retirement Plan and the Calvert County Sheriff's Office Pension Plan to order at 12:33 a.m. Quorum was established for each board.

Presentations/Discussions

Ann Sturner, Bolton Senior Consulting Actuary

At the March 27 special meeting of the Employee Retirement Plan (ERP) and Sheriff's Office Pension Plan (SOPP) Board of Trustees, Ann Sturner of Bolton Partners led a comprehensive presentation comparing death benefits offered under the County's plans to those of several other Maryland jurisdictions. Her analysis focused on both line-of-duty and non-line-of-duty death scenarios, highlighting the differences in benefits for married versus unmarried participants. Sturner presented data from Calvert, Anne Arundel, Charles, St. Mary's, Cecil and Allegany counties. She noted that Calvert County offers the same death benefits regardless of whether the death occurred in the line of duty, which mirrors the County's current approach. In contrast, other counties typically provide enhanced benefits for line-of-duty deaths and may reduce or eliminate benefits if the surviving spouse remarries. Sturner emphasized that actuarial data shows these deaths are rare—only one occurred in the County's sheriff's plan between FY2020 and FY2024, and it was not in the line of duty. Because of this low

Calvert County Employees Retirement Plan
Calvert County Sheriff's Office Pension Plan
Board of Trustees Special Meeting
Open Meeting Conducted March 27, 2025, at 12:30 pm
Page 2 of 2

frequency, she explained that changes to the pension plan's death benefit would have minimal impact on employer contributions. She also clarified that any changes to health coverage for surviving spouses would fall under the County's OPEB (Other Post-Employment Benefits) obligations. Her findings suggested that while the pension plan is adequate compared to peers, there may be value in evaluating continued health coverage for surviving spouses of line-of-duty deaths through OPEB. Following the presentation, the board agreed to take up the health insurance issue with the OPEB board and did not recommend changes to the current pension benefits.

MOTION: Melanie Woodson motioned to bring spousal insurance coverage in event of line of duty death to OBEP and no recommendations in changes to death benefits.

SECOND: Julian Willis seconded the motion
No discussion. None opposed. All in favor. Motion passed.

Sheriff's Office Pension Plan Adjournment

MOTION: Melanie Woodson motioned to adjourn the Sheriff's Office Pension Plan.

SECOND: Julian Willis seconded the motion to adjourn
No discussion. None opposed. All in favor. Motion passed.

Adjournment: Sheriff's Office Pension Plan adjourned at 12:55 p.m.

Employees Retirement Plan Adjournment

MOTION: Melanie Woodson motioned to adjourn the Sheriff's Office Pension Plan.

SECOND: Julian Willis seconded the motion to adjourn
No discussion. None opposed. All in favor. Motion passed.

Adjournment: Employees Retirement Plan is adjourned at 1:00 p.m. on March 27, 2025