



2023-2024 Health Benefits Options and Cost for Calvert County Government Employees

The County Commissioners grant each benefit eligible employee a \$32.70 healthcare credit for 26 pay periods. This totals \$850.20 per year.

BlueChoice HMO Open Access with Basic Blue Vision

With BlueChoice HMO, your primary care provider (PCP) provides routine care and coordinates specialty care. This plan also allows you to visit specialists directly—no referrals needed.

Enrollment Options	Annual Employee Cost	Employee Cost Per Pay Period
Employee	\$1,820	\$70
Employee and Child(ren)	\$3,380	\$130
Employee and Spouse	\$4,160	\$160
Family	\$5,460	\$210

BlueChoice Advantage with Basic Blue Vision

BlueChoice Advantage offers in- and out-of-network coverage to help control your out-of-pocket costs and there's no referral to see a specialist.

Enrollment Options	Annual Employee Cost	Employee Cost Per Pay Period
Employee	\$2,470	\$95
Employee and Child(ren)	\$3,640	\$140
Employee and Spouse	\$4,940	\$190
Family	\$6,500	\$250

BlueVision Plus

Vision services including routine eye examinations, eyeglasses and contact lenses offered by CareFirst through the Davis Vision, Inc. national network of providers.

Enrollment Options	Annual Employee Cost	Employee Cost Per Pay Period
Employee	\$26	\$1
Employee and Child(ren)	\$52	\$2
Employee and Spouse	\$78	\$3
Family	\$104	\$4

Preferred Dental

Dental coverage allows you the freedom to see any dentist.

Enrollment Options	Annual Employee Cost	Employee Cost Per Pay Period
Employee	\$260	\$10
Employee and Child(ren)	\$390	\$15
Employee and Spouse	\$546	\$21
Family	\$728	\$28