

Ticket ID	Ticket created - Date	Public Comment
66295	2021-08-18	A member to represent the disability community should be represented, whether from a Calvert based non profit or a parent, etc. It is the group with the highest police violence nationally and the department has done an excellent job working with our children and adults in Calvert, it would be a shame to not provide that voice. Thanks so much
66914	2021-09-01	<p>Thank you for the opportunity to comment on the draft proposal of the creation of the Calvert County Police Accountability Board and Calvert County Administrative Charging Committee. I am taking this document of vacation for a more thorough review and may I have additional comments in the coming days. Is there a final dates for comments to be accepted? May I suggest: In addition to including NOBLE, maybe the Hispanic American Police Command Officers Association (HAPCOA) would be a good addition. This group formed in 1973 and is the largest Assoc. in the US of Hispanic American Command Officers from Law Enforcement agencies and the municipal county, state and Federal levels. A great resource is the National Association for Civilian Oversight on Law Enforcement. They showcase best practices, model charters and training for members of said boards. I truly believe whoever are the finalized members of this board, must take some type of training in civilian and law enforcement oversight. There are many facets to this very serious review board. A few publications that may be of help as well. If interested, I can get copies for you. The Office of Community Oriented Policing Services (COPS Office) under the U.S. Department of Justice, have released the following publications:</p>
67451	2021-09-10	<p>The League of Women Voters Board of Directors met on September 8th and considered the feedback that you requested regarding a Police Accountability Board and an Administrative Charging Committee. We incorporated feedback from participants at our September 2nd Forum on Social Justice and Police Accountability, and arrived at a consensus regarding our recommendations as follows: 1. Number of members for PAB should remain at the initial proposal for nine individuals to allow for wider representation of the Calvert community. A quorum of 65% in attendance should be required for passing decisions. 2. Minimum qualifications for both PAB and ACC ought to be just that—minimum. We do not believe that education, or military/law enforcement, or any other particular background necessarily ensures that the members will be unbiased and fair-minded, qualities that we feel are paramount for both the PAB and the ACC. The whole purpose of a Police Accountability process is to give civilian citizens a voice in the handling of police misconduct complaints. The training for the PAB and ACC members should prepare them for the job they are responsible to do. We do urge the BOCC to guarantee that Board candidates will truly reflect the diversity of the Calvert community including race/ethnicity and gender/sexual orientation considerations. 3. Terms of service for both PAB and ACC ought to be four years with no more than one reappointment. Staggering of term lengths in the beginning is a good idea to provide continuity. In some cases, candidates might prefer a shorter term which would assist with how the staggered terms might be filled. 4. Regarding background checks: please specify what kind of background checks are meant. Prior criminal records might be considered, but ought not to exclude a candidate if the candidate has maintained a clean record for a specified period of time (5 years?) and otherwise meets the requirements for service on a Commission or Board for Calvert County. 5. Additional Considerations: a. The Chair of the Police Advisory Board ought to be chosen by the PAB membership once they are convened. b. The chair should not come from a law enforcement background to make clear that the PAB is meant to offer civilians a voice in how police misconduct is to be handled. c. The PAB ought to have its own independent attorney with whom to consult, especially in the start-up process when rules and procedures are established. d. PAB rules and procedures ought to include a process for removal of a member whose conduct reflects unethical or biased behavior. e. The PAB should also establish a process whereby citizens can bring their concerns, grievances, or opinions for recording. This requires that the PAB also be transparent in their own records and decisions; citizens need to know about trends and outcomes of police misconduct cases. 6. see item #3 7. see item #2 8. see item #4 9. As with the selection of a PAB, the process of choosing and vetting ACC members must be totally transparent and widely broadcasted so that the Calvert community is aware of it and can provide candidates for the ACC. There are many talented individuals in the County who may not be known to BOCC members, but who have much to offer our community. We hope that this feedback is helpful for your next draft. LWVCC will be following the BOCC process and ready to offer any assistance that you may ask of us. Sincerely, The League of Women Voters of Calvert County Board of Directors</p>
67481	2021-09-10	<p>Like you, I had the occasion last week to participate In the pollce accountability forum hosted by the League of Women Voters. I found the presentation to be both informative and enlightening. It occurred to me that as we move forward, we need to insure that procedures are put in place so that the work of the Police Accountablllty Board and the Administrative Charging Committee do not conflict with the responsibillttes of the State's Attorney's Office to investigate and prosecute criminal misconduct. I look forward to working with your office and the Board of County Commissioners to develop a framework that wlll allow all parties to carry out their vital functions for the citizens of Calvert County. Sincerely,</p>

67623	2021-09-15	<p>IV. Membership. The membership requirements guarantee that this stated goal is unattainable since 44% of the population is not retired law enforcement. IV. H .7.a. 2. a, b, and c, will limit the ways the PAB can reflect the diversity of citizens in Calvert County. Is the population of retired Sheriff's officers, State Troopers, and municipal law enforcement agencies aligned with the age, race, gender, and culture in Calvert County? I recommend the minimum criteria to apply for appointment be i)a resident of Calvert County, ii) a high school diploma and 18 y.o. IV. 7.c. 2. I appreciate the goal here is to be diverse, but BOCC should accept all applications from any citizen meeting residency, age and educations minimums. It's up to the BOCC o then select members that reflect the age, education, gender and race of Calvert County as closely as possible with the applicant's they have.</p>
67713	2021-09-20	<p>We thank you for sharing the most recent information and proposals regarding the planning phases of which outline the foundation of the Calvert County Police Accountability Board (CCPAB) as well as the Calvert County Administrative Charging Committee (CCACC). As a community organization that is very familiar with the issues surrounding the lack of accountability and transparency from the police in our community, we were absolutely elated to have legislation for these boards pass the 2021 Maryland General Assembly. If done properly, the CCPAB and CCACC have the potential to not only offer transparency with police accountability, but to require it. We believe that these committees have true potential to foster an environment that will enforce police accountability and ultimately allow the community to gain more trust in police. With that said, we are delighted to share our input on the CCPAB as well as the CCACC based on the information that you have shared. As we read through the materials that you sent to us, a few concerns were raised. While the letter and draft proposal directly state which demographics will be sought after for membership, neither specifically address how those members will be selected, who will have a say in which candidates are selected and how the selection process will take place. To resolve this issue, we believe that there should be as much transparency in this process as possible to address the aforementioned questions. Our suggestion would be to allow public commentary on candidates prior to selection. It is our firm belief that the individuals selected for this board must be chosen impartially for the CCPAB and CCACC to run as proficiently and fairly as possible. Furthermore, we believe that once the selection has been made, that the CCPAB and CCACC be required to outline the requirements the candidate met in addition to an explanation as to why they were selected. Likewise, we would also request transparency for the candidates who are not selected. In doing so, community members will be alleviated from qualms related to the ability of CCPAB and CCACC to justly review cases. We firmly believe that each board should be representative of the community. We feel very strongly that we cannot expect people with current or prior military or police to serve impartially on this board. Based on the materials you've provided as well as our studies of the 2021 Legislative Session, it is our belief that the committee members will also be granted subpoena powers. While we firmly believe that the committee members should be afforded subpoena powers in order to properly execute their jobs, we have concern about protections for the subpoena power. In other Maryland jurisdictions, we have seen Mayor Commissions strip committees from their subpoena powers. In those jurisdictions, the committees maintained their subpoena powers until they started making recommendations for police officers to be terminated from their positions. In order for the CCPAB and CCACC to be able to fully and justly investigate and make recommendations, we believe that it is absolutely vital for their subpoena powers to be protected. We also request transparency in the outcomes of investigations conducted by the committees. When a crime is committed by a member of the community, police request individuals who may know information regarding the crime and/or the person who committed the crime to be forthcoming and honest by informing their team to assist them solve said crime. When a police officer commits a crime, violates a policy, or violates an individual's rights; it is expected by the community that we remain informed on the investigations taking place as well as the outcome of the investigation and events that led to the outcome. When this process does not take place, it can leave the community confused and often suspicious. In conclusion, we recognize and appreciate the work you have put in to outline CCPAB and CCACC. After careful review of the outline, our recommendations include: ● Transparency in the selection process ○ How/why members have been or have not been selected ○ Publicly clarify the selection process ○ Community commentary allowed on the selections ●CCACC board to be representative of the community ●An outline of how subpoena powers will be protected ●Transparency in the investigation process and results We request that you kindly respond confirming your receipt of this letter and providing the timeframe/date of which you intend to vote on the implementations of the CCPAB and CCACC. We also kindly request that we be notified of progress of planning and implementing the CCPAB and CCACC. Response can be sent via email to: prismcalco@gmail.com or by mail to 515 Dorsey Rd., Prince Frederick, Maryland 20678.</p>
67883	2021-09-23	<p>The term limits are too long. Twelve years is too long. Also the criteria for eligibility for the Chairperson seems to be tailored for someone specific. The requirement to have FBI training background will leave out other well qualified candidates. This requirement is especially unfair since only a selected few are chosen to attend such training.</p>
67912	2021-09-24	<p>Only 1/4 of members of PAB should be reserved for retired police officers, since some community members may have law enforcement in their background. 2 seats should be held by black people, since they are arrested at 3x their population. A seat each should be reserved for a mental health professional and a mental health lay counselor, and other active community leaders.</p>

67913	2021-09-24	I am curious about the lack on info about this committee, I do not think law enforcement officials whether active or retired should be part of this committee. How many women will be included on the board? How many members will be on this board, there should be an odd amount of say 9, correct? How can I become a board member?
67920	2021-09-25	1. The number of Police Advisory Board members ought to be nine to assure broad representation of the Calvert County population 2. Qualifications for the PAB ought to be based upon race/ethnicity, age, and gender/sexual orientation representation. Education and occupation will not necessarily yield the fair-mindedness and absence of bias that are essential for a successful PAB. 3. Terms of service ought to be limited to four years with one reappointment. Terms ought to be staggered to assure continuity. 4. Criminal records ought to be considered but not used to eliminate candidates from the PAB if they have maintained a clean record for a specified period of time and otherwise meet all the requirements for service on a Calvert County Board. 5. The PAB Chair ought to be chosen by the Board once they convene, and should not come from a law enforcement background, nor should there be a heavy law enforcement presence on the Board.
67922	2021-09-25	Dear Commissioners: Regarding the selection of a Police Advisory Board as mandated by the Police Accountability Act of 2021, I would like to convey my support for the following League of Women Voters of Calvert County positions, as amended, on a PAB: ____ 1. The number of Police Advisory Board members ought to be nine with a majority under the age of 45 when appointed to assure broad representation of the Calvert County population ____ 2. Qualifications for the PAB ought to be based upon race/ethnicity, age, and gender/sexual orientation representation. Education and occupation will not necessarily yield the fair-mindedness and absence of bias that are essential for a successful PAB. ____ 3. Terms of service ought to be limited to four years with one reappointment. Terms ought to be staggered to assure continuity. ____ 4. Criminal records ought to be considered but not used to eliminate candidates from the PAB if they have maintained a clean record for a specified peri
67935	2021-09-26	Comments re BOCC Proposed Police Accountability Board 1. The number of Police Advisory Board members ought to be nine to assure broad representation of the Calvert County population 2. Qualifications for the PAB ought to be based upon race/ethnicity, age, and gender/sexual orientation representation. Education and occupation will not necessarily yield the fair-mindedness and absence of bias that are essential for a successful PAB. 3. Terms of service ought to be limited to four years with one reappointment. Terms ought to be staggered to assure continuity. 4. Criminal records ought to be considered but not used to eliminate candidates from the PAB if they have maintained a clean record for a specified period of time and otherwise meet all the requirements for service on a Calvert County Board. 5. The PAB Chair ought to be chosen by the Board once they convene, and should not come from a law enforcement background, nor should there be a heavy law enforcement pre
67936	2021-09-26	A few items in particular jumped out to me: -Terms of service ought to be limited to four years with one reappointment. Terms ought to be staggered to assure continuity. Having the same individuals in control for long periods of time can lead to bias and possibly lead to no new ideas. -The PAB Chair ought to be chosen by the Board once they convene, & and should not come from a law enforcement background, nor should there be a heavy law enforcement presence on the Board. The whole idea is meant to involve civilians in the handling of police misconduct. -There should be a clear process for removal of PAB members who demonstrate biased or unethical behavior in their Board participation. - The PAB should record citizen grievances, and make records available to the public regarding trends in police misconduct cases and their resolution. The public should be able to analyze the records to determine if cases have been treated fairly and unbiased. Thank you for your attention.
67958	2021-09-27	Thank you for considering public comments on the Police Accountability Board. As the Director of the Community Mediation Center of Calvert, I wanted to make you aware that our organization currently works with the Calvert County Sheriff's Office to provide community/police complaint mediation. We have successfully helped community members and police officers have civil conversations about an incident, gain greater understanding of each other, and resolve the conflict. I encourage the PAB to consider using mediation as an option for community complaints against officers, either before or even after the matter has been decided. I would be happy to work with the PAB to help envision the process for incorporating mediation into the available options. Thank you, Sheri Tardio Executive Director, CMCC
67962	2021-09-27	I'm sending my support for an active and viable Police Accountability Board. I think it is important to have this be a board that represents the community, and not comprised of a majority of law enforcement/previous law enforcement. I hope the county commissioners will take this seriously in order to serve the public in the ways in which it is intended. Thank you.

67965	2021-09-27	After reading material provided by Calvert County officials, I have a strong reaction to the Police Accountability Board (PAB) that I want to share with county officials who are organizing this important organization: the purpose of the PAB is to enable the residents of Calvert County to engage in the evaluation of citizen complaints of inappropriate actions by law enforcement. Accordingly, the proposal to heavy weight the membership of PAB bodies with individuals who are ex-law enforcement, ex-military, and an ex-military chaplain (!?) is contrary to the intention of the law creating this body and must be changed. Law enforcement officials have ample organizational and legal protections (unions, county lawyers) protecting their rights, whereas the average citizen has no such advocates. It is critical that citizens have this legally sanctioned voice in the important process of evaluating the performance of those sworn to enforce the law and protect citizens from unlawful behavior.
67976	2021-09-27	The following are my concerns about the formation of the Police Accountability Board: 1. That the board composition is balanced and representative of the community members who are most often affected by police contact (minorities) and that law enforcement members do not equal more than half of board members. 2. That behavioral health experts are represented on the board. 3. That the board members are well trained before they become active on the board. 4. That there be continued on-going reports to the public on the actions of the board. 5. That Commissioners take the necessary time to ensure that the public has continued involvement in the formation of this board. 6. Continue to confer with the League of Women Voters Calvert County as an intermediary to the public for information.
67979	2021-09-27	I oppose the background checks and requirements for the accountability committee.
68005	2021-09-28	4. Arrests without conviction should not be considered during the appointment process. Violations subject to fine but not imprisonment should similarly be excluded from any consideration for appointment. Single misdemeanor convictions should be disregarded if all fines, fees or periods of incarceration are more than five years in the past. Single felony convictions should be disregarded if all fines, fees or periods of incarceration are more than fifteen years in the past. 5. The PAB Chair ought to be elected by the members of the Board once it convenes and should not have a law enforcement background. 6. Not more than two members should have either a law enforcement background or be attorneys who have practiced criminal law. Service as military police for a single period of enlistment should not be considered a law enforcement background, but other employment by a police or investigative agency, whether or not as a peace officer, should be so considered.
68006	2021-09-28	7. The PAB should have independent legal counsel not subject to the control of a judicial or law enforcement agency, or the control of the County Commissioners. 8. Conflict of interest standards for PAB members should be promulgated by the Commissioners without involvement of PAB members. 9. Standards of conduct for PAB members should be promulgated by the Commissioners, and a process for investigating violations of conflict of interest or conduct standards, and removing members when appropriate, should be created. 10. All meetings of the PAB should include an open session in which citizens are given an opportunity to be heard.
68007	2021-09-28	11. To the extent that it can do so without violating confidentiality requirements, the PAB should provide an annual summary of its activities and conclusions. This should include an enumeration of the number of
68008	2021-09-28	1. The Police Advisory Board should consist of 9 members; with a majority of those members required to be present for purposes of constituting a quorum. 2. Members should reflect the diversity of the population, including race, gender, sexual orientation, geographic location and age. 3. Terms should ordinarily be three years, with possible reappointment for a single three-year term – whether or not the second term is consecutive. Initial appointments should constitute 3 individuals appointed for a one-year term, 3 for a two-year term, and 3 for a three-year term, so that terms become staggered
68021	2021-09-29	1. The Police Accountability Board and the ACC should consist of 9 members. 2. Members should reflect the diversity of Calvert County, as to race, gender, sexual orientation, geographic location, and age. 3. Term should be staggered such as 3 3-year, 3 2-year, 3 1-year. No member should serve more than a total of 6 years. 4. Most of the membership of both the PAB and ACC should have a non-law enforcement background. Should a law enforcement officer be appointed, she/he should have not had active service for at least 5 years. 5. The Chair of the PAB should be chosen by the members of the PAB after convening. 6. All meetings of the PAB and ACB should be open to the citizens of Calvert County. Transparency is of the utmost importance.
68068	2021-09-30	The qualifications of the PAB should be based only on residence in the County and should span race/ethnicity, age, gender and orientation. There should be minimal to zero participation of law enforcement on what is meant to be a CITIZENS oversight board. The limitation that people have a military or law enforcement background will serve only to bring bias to the board. It also serves as a barrier to women, as we only represent 17% of the military and 12% of law enforcement. And yet we are 51% of the county. I am sure there will be training involved to provide what understanding of law and regulations is needed, and that is sufficient. What a broad range of citizens provides is common sense, and our consent and support to the policing of the county. Thank you, Dr. Renee Yuengling

68076	2021-09-30	I am responding to the Police Advisory Board issue. I am in favor of the board and I feel that they should have an independent council to help with legal issues. I also think that the selection of members should be closely monitored and there should be a limit possibly four years on the terms that are served
68103	2021-09-30	I support an active and viable Police Accountability Board. I think it is important to have this board represent and reflect the community. I hope the county commissioners will take this seriously in order to serve the public in the ways in which it is intended. Thank you
68116	2021-09-30	I wish to give my support to these items for the proposed Police Accountability Board. 1.The # of PAB members be 9 to assure broad representation of the Calvert County population 2.Qualifications for the PAB be based upon race/ethnicity, age, & gender/sexual orientation representation. 3.Terms of service be limited to 4 years w/1 reappointment & be staggered to assure continuity. 4.Criminal records be considered but not used to eliminate candidates from the PAB if they have maintained a clean record for a specified period of time & otherwise meet all requirements for service on a Calvert County Board.5.The PAB Chair be chosen by the Board once they convene, & shouldn't come from a law enforcement background, nor should there be a heavy law enforcement presence on the Board. 6.The PAB should have independent legal counsel. 7.Have a clear process for removing PAB members who demonstrate biased/unethical behavior in their Board participation. 8. Record citizen grievances & make public.
68117	2021-09-30	The Police Advisory Board should consist of 9 members; with a majority of those members required to be present for purposes of constituting a quorum. Members should reflect diversity in race, gender, geography, and age. No more than 2 members should have worked in law enforcement or have practiced law. The Chair should not have worked in law enforcement or criminal law. Terms should ordinarily be 3 years, with no one serving for more than 6 years. To stagger the terms, 3 people should have a 1 year term, 3 have a 2 year term, and 3 have a 3 year term. Any person registered and eligible to vote in Calvert County should be eligible to serve, regardless of arrest record. The board should have independent legal counsel outside the control of the County Commissioners or police and should be subject to conflict of interest standards and procedures for enforcing them. Each meeting should include an open session in which citizens may speak. Thank you.
68175	2021-10-02	I would like to convey my support for the League of Women Voters positions on the Police Advisory Board. The number of Police Advisory Board members should be nine to assure broad representation of the Calvert County population. The PAB should be based upon race/ethnicity, age, and gender/sexual orientation representation. Education and occupation will not necessarily yield the fair-mindedness and absence of bias that are essential for a successful PAB.The PAB Chair should be chosen by the Board once they convene, and should not come from a law enforcement background, nor should there be a heavy law enforcement presence on the Board. Involving civilians will build trust among community and law enforcement and that is sorely needed right now. Thank you.
68177	2021-10-02	I was a bit surprised when I read the membership requirements. It seems to me that whoever put this together has no clue and must have a degree of some sort... My Brother in law as well as some friends belong to law enforcement in other states (NC and Texas) If you really want accountability, then ask your law enforcement personnel that are interacting with the public on a daily basis. First your officers know who the bad ones are (if you have any) and they also know the people in the areas that they patrol.... They can give a better overview of what is really needed as far as the membership requirements go....Apparently this would be a waste of time
68256	2021-10-05	survey link does not work; indicate survey is good until Oct 17, 2021

68301	2021-10-07	<p>PRINCE FREDERICK, MD – As the open comment period opens about a draft proposal from the Calvert County commissioners that would appoint several former police officers and pro-police representatives to the County’s new police accountability board (PAB), the Calvert County NAACP, League of Women Voters, and PRISM, along with the ACLU of Maryland, are calling for the plan to be more aligned with the spirit and intent of the recently passed Maryland Police Accountability Act of 2021. The groups encourage Calvert County residents who understand the importance of the County’s PAB being led by members of the community who experience overpolicing, particularly Black residents, to participate during the County’s October 12 townhall meeting. Quote from the Calvert County Branch of the NAACP: “The Calvert NAACP joins the ACLU and other Calvert County organizations in urging citizens to participate in the creation of a Police Accountability Board by coming to the Town hall meeting in person, or if that is not possible, please participate virtually.” This past legislative session, the Maryland General Assembly repealed the Law Enforcement Officers Bill of Rights (LEOBR) and passed the Maryland Police Accountability Act of 2021. The act replaced the LEOBR with a new disciplinary framework that creates new administrative charging committees, police accountability boards and amends the makeup of internal trial boards that consider complaints of misconduct. Passage of that legislation sends a clear message that state policymakers understand the need for more community involvement in the investigation and discipline of police officers accused of misconduct. While this police reform package is not perfect, the main objective of establishing police accountability boards is to have civilians involved in the oversight of the internal police discipline process. Additionally, these boards are supposed to be entities that communities feel comfortable reporting complaints of police misconduct to, and community members are supposed to be empowered to appoint members accountable to the community on to the charging committees and trial boards. Quote from the Calvert County League of Women Voters: “The League of Women Voters of Calvert County appreciates the positive contributions of law enforcement to the wellbeing of our community. We also strongly support the creation of a local Police Accountability Board composed of fair-minded civilians to fulfill the crucial function of handling allegations of police misconduct. The success of such an effort will be determined by the acceptance of the community and therefore, the entire process must be transparent, with clear criteria for selecting PAB members in a manner that reflects the diversity of Calvert County, and in the operations of the PAB once established.” While Black people are only 10% of the County’s population, they make up 31% of residents who are arrested by police. And since Black people make up the vast majority of those targeted by police, they must be well represented on the police accountability board. This especially important because there is already a national problem of people vastly underreporting police misconduct. How can Black resident feel safe making complaints to a police accountability board comprised mainly of former police officers? According to a previous Bureau of Justice Statistics 2011 Police-Public Contact Survey, regardless of the reason for the stop, less than 5% of persons who believed the police had not behaved properly filed a complaint. Therefore, it is critical that people feel comfortable filing complaints, which underscores the overall need for the police accountability board. Quote from Calvert County PRISM: “Police accountability boards are essential in ensuring that police are held accountable on a department wide and individual level. Calvert County is the first county to have any drafts for the PAB; however, county officials have taken no substantial actions to alleviate racial tension. It is absolutely vital that this board is composed of individuals who fairly and accurately represent our community in order to ensure that this board offers the equity that Calvert County deserves. Sadly, like the commissioners, many community leaders refuse to accept the diversity that exists in this county. The ‘good ole boy’ system runs deep through Calvert and discourages many from being active politically because they feel their voice doesn’t matter or fear retaliation. The ‘good ole boy system’ is evident in the PAB draft being crafted by a former county commissioner who appointed himself as PAB chairperson. Stand with us as we refuse to settle for political theatre and continue to fight for tangible change in the place that we call home.”</p>
68411	2021-10-12	<p>I do not believe we need a police accountability commission. The police officers in Calvert County are the best. They keep our county safe. Holding the officers accountable is the responsibility of the Sheriff. Please don’t complicate the lives of our Sheriff and officers. They have enough on their plates</p>
68458	2021-10-12	<p>Any police accountability board must entail only members of the community without a prior history in law enforcement. If this board is to be the bridge between our police force and citizenry it should encompass a broad range of diversity of our citizens without their profession being a present or former police officer. This board can be taught and apprised to police norms and customs in their own accord. Having police represented on this board would demonstrate a lack of objectivity that quite frankly fueled the push for this legislation state wide. It is clear that our police need outside oversight and this board is the first attempts at that oversight. Having half of the board or frankly any police on it would undermine the main focus of its existence and the measure of the issue at hand. Our police have routinely not pursued charges that does not interest them, engaged in conduct undeserving of their badges, and even tear gassed peaceful protestors on our streets. The time is now</p>
68461	2021-10-12	<p>board should contain 13 or more folks, a diverse group of individuals with no relation to current police officers and commissioners</p>

68463	2021-10-12	<p>Hello my name is Kate and I am a resident of Dunkirk. My statement today is on behalf of the organizing committee of Southern Maryland Democratic Socialists of America. I'd like to note that Calvert County is on the traditional home of the Piscataway people, who still live in the area today. This is always important to keep in mind, but it's especially important when we speak about policing — our country is young and built on stolen land. Policing as we know it is even younger, and built around the same system of colonial capitalism. The proposal as written effectively ensures that the Police Accountability Board will be as pro-police as possible while still having the appearance of impartiality. Not only is this contrary to the purpose of a Police Accountability Board, it also denies the ordinary residents of Calvert County the opportunity to have their opinions heard. A diversity of perspectives on this board is critical, because when police cause harm, they do not harm those with fancy resumes in positions of power. Police harm disproportionately affects the most vulnerable in society, and this proposal seems designed to keep those very people out. We insist that the following changes be made: First, there should be no requirement that a certain number of board positions be held by former law enforcement. Filling the board with retired law enforcement is functionally the same as filling it with current law enforcement, as retired law enforcement officers have the same biases and have received the same flawed training. The reason this board is needed in the first place is because police cannot be trusted to police the police. Additionally, If everyone on the board is supposed to receive training on police procedure, then the expertise of retired LEOs is not needed, and LEOs are not the only professions that are knowledgeable about the criminal justice system. Second, there should be no requirement that a member of the clergy be on the board. This is a baffling requirement that seems constitutionally questionable, at best. Third, there should be no education requirement for board members. Higher education is not accessible to everyone, so requiring a college degree for board members is an arbitrary point of exclusion. A college degree doesn't mean anything about a person's morality. Fourth, a prior conviction should not be automatically disqualifying for participation. People who have been convicted of crimes have the most insight on the problems of this system, and conviction decades ago says very little about the content of a person's character today. This rule seems specifically designed to keep those who have been harmed by policing off the board. It is worth noting that since the board is appointed, the county can prevent anyone convicted of a heinous crime from being on the board anyway. Fifth, this board needs more clearly defined subpoena and other legal powers. It is vital that this board be granted the legal authority to make meaningful change in this county, not just have the appearance of accountability. That is only possible if the board has true legal authority. Sixth, the board needs more clearly defined conflict of interest rules. Seventh, current and former board members and executives of companies that contract with the Calvert County Sheriff's office should be prohibited from serving on this board, as this is a significant conflict of interest. Additionally, we would like to point out that the demographic requirements for the board make no mention of the Indigenous community. Thank you for your time.</p>
68466	2021-10-12	<p>The membership requirements exclude a 70 year old Caucasian male. That does not seem to reflect the requisite diversity requirement.</p>

68501	2021-10-13	<p>Good evening. My name is Theresa Kuhns and I reside at 5120 Ozellas Dune Way in Huntingtown. As the county responds to the mandate to incorporate a civilian police accountability review board from the Maryland General Assembly, I would like to thank you for the opportunity to help make it better. I am here as a Calvert County citizen in the most important role I have been blessed to be given in this lifetime, a mother. I have three boys, all who attend Calvert County public schools. Both my 6th and 4th grader have special needs, which limit both communication and comprehension. In my older boy, you can likely see his difference given his physical attributes, while my 9 year old looks no different than his typical peers. Let me explain why that matters. Unlike the reported headlines, the disabled and specifically, the intellectual disability community inclusive of mental illness have a 16 times higher likelihood to be killed by law enforcement. Of the 5,000 fatal shootings in the last six years in our country, 25% have been in this population and the proposed ordinance includes no single one representative, whether it be a legal guardian or parent like myself, or agency spokesperson. The law states this board should represent the racial, gender and cultural makeup of the jurisdiction. I submit the following changes: 1. Section 7, point A2A- Remove the requirement of a degree and instead, make an equivalent of in the field experience for the 3 retired law enforcement members; Section 7, A 2 B- include language to list other types of minority associations including the Mid Atlantic Women Association of Law Enforcement, therefore expanding the lense of diversity of which this was drafted. 2. Section 7, b- three minority populations are listed in this proposal and according to the latest census information, each of the following groups would receive one representative each totaling a third of the final board, the African American population sits at 13.3%; Latin American 4% and the Asian population is under 2%. The disabled population in the 18-65 only community sits at 7% of our total population and it does not include the 65+ disabled population or the under 18 population, note that 11% of our school population is considered special education eligible. Add racial breakdown and the disabled community percentage only continues to increase. Given the statistics and data shared, I implore this group to be radically inclusive of a representative in the disabled population and continue the groundbreaking work Sheriff Evans and his team have done already within our community. Finally, I would again ask this group to expand the lense and remember the women of this county as we remain underrepresented on its boards. Half of the Calvert County population are women and there is no formula listed to represent this key demographic, although it is specific in the language of this bill. I have six years before my oldest son is deemed an adult in our community and as we know how government works, that is little to no time to prepare the county for him as he becomes independent. You will often hear me say, I would not change them for the world, but I will change the world for them. Please consider providing his demographic the much needed voice in this discussion.</p>
68538	2021-10-13	<p>Hello Mr. Norris, Thank you for moderating last night's town hall session. You did a patient, thorough, and difficult job well. I did not include my email address when I signed in, but I hope you can have it added to the mailing list for the PAB process updates. I concur with the majority of speakers that the PAB needs to be a citizen driven entity. The draft proposal of 4 of 9 members being retired law enforcement folks would not give it the citizen flavor that it needs. Two suggestions: In the proposal - part IV - Membership #A — I would drop the opening phrase To the extent practicable. That is a hedge qualifier. It allows for an out — a way to allow the PAB not to reflect the racial, gender, and cultural diversity of Calvert County. Regarding the open mike process: I would limit each speaker to one return opportunity. i think there were 2 speakers who made more than one tour at the mike — and one of those came back for a 3rd or 4th pass. Finally, I was glad that the evening was predominantly civil and that the room was full. It was encouraging to see that Calvert has thoughtful citizens. So I have a 3rd suggestion — consider stating some meeting norms up front as ground rules for the evening — even have these printed out and given to each person when they sign in. Possibly: • Listening respectfully to all speakers (you modeled that well). • No more than 2 trips to the mike (follow-up comments can be sent in writing or emailed later) • A time limit per speaker of 3-4 minutes — that would require statements / thoughts to be planned — have a staff member with a time finished card — not to hassle folks but to keep the line-up moving and respecting everyone' time. Thank you for shepherding us through a good start last night on a very difficult and important process.</p>
68555	2021-10-13	<p>I attended the town hall on the PAB last night, and did not get a chance to respond to a comment I wanted to address, so I am doing it here. When the Deputy Sheriff stood to insist that because he has to have a background check to do his job, therefore members of the PAB should also have a background check to "judge" him, he betrays a fundamental lack of understanding of the social contract between citizens and police. The citizens consent to give police certain powers we all agree they need to keep us safe. These include the ability to stop us, to search us, to detain us, and to shoot us if they choose. They should have a background check if they have all of those powers. A member of the PAB has none of those powers, and I think that the requirement to oversee the police should be the same as being on a jury- be a citizen, be over 18 and be serious about the task of judgment. The deputy who fails to see that we are trusting him with enormous powers over us is frightening to me. Dr Y.</p>

68574	2021-10-14	<p>I participated in the Town Hall Meeting on The Police Accountability Board. I see that Mr. Hance was in attendance. I have the following comments. It was loaded with a bunch of anti police participants with an anti police agenda. There was misinformation provided regarding police misconduct that did not happen. There were more than one that though a former felon could be on the board. I makes me scared of the future of police in the county. I believe good officers will leave the force and it will be difficult to recruit good officers. I ask you not to staff the board with amateurs with an ax to grind. Staff the board with experts even if they must be all former police and or investigators. There has to be a high standard to be a participant on a board that can decide the fate of a police officer. If you were a doctor being charged with malpractice would you want amateurs deciding whether you should be banned? If you were a judge being charged with maleficence would you want ex felons deciding your fate? Do not cave into the anti police minority just because they are the loudest. You may get called vile names but you will just have to man up and soldier on. Thank you. PS I do not think the county has a policing problem but the petty fogging liberals in Annapolis have forced this unnecessary board to fix a problem that does not exist. Most of them would wet their pants if confronted by a gun totting carjacker or burglar. Why do so many expect the police to be perfect when dealing with a criminal but the parents that raised that criminal not only get a pass but also get to complain about the police? thank you and stay strong.</p>
68585	2021-10-14	<p>I would like to be considered for nomination to serve on the PAB</p>