

First Round Survey-Through Close on October 17, 2021

Response	7-Member PAB?	Minimum qualifications or experience should be required for members of the PAB?	What experience should be considered relevant when appointing a Chair of the PAB?	5-Year term for PAB?	Staggered terms of the PAB?	If terms are staggered, which PAB members should receive less than a full term?	Exclude on the basis of background checks (PAB)?	What should we consider when making the next draft?	5-Year term for ACC?	Stagger terms of the ACC?	If terms are staggered, which ACC members should receive less than a full term?	Should there be minimum qualifications for any members of the ACC? If so, what should they be?	Exclude on the basis of background checks (ACC)?
1	There should be more members.	No. How will the voice of the self advocating intellectually or developmentally disabled adult be heard if schooling minimum requirements aren't even appropriate to use to measure the functional disabled adult? Adults with dyslexia and ADHD may not be able to read or write due to the severe lack of access to affordable behavioral healthcare services. If someone in the community cannot type because they cannot access OT services in this county, that should not be a barrier to membership.	resident of the county	It should be shorter.	Yes		No	consider adults with autism in the community. interactions with police should not be accusatory and further victimizing someone who calls to make sure children can remain safe in their homes. I am sick of being subjected to escalation tactics of CCSO.	It should be shorter.	Yes			No
2	There should be fewer	Some should be retired law enforcement 18 years old. No criminal record US citizen and full time. Calvert County resident	Law degree	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
3	There should be more members.	Yes, minimum qualifications should be like a job requirement... at least a high school diploma and NO felony charges same as the minimum requirement None	relevant means closely connected or appropriate to what is being done, so the appointed chair should have prior law enforcement experience but none if possible or limited write ups, but not be involved if the incident presented to the board is like the chair's.	It should be shorter.	No		Yes		It should be shorter.	No		No felonies due to the fact that there may be influence to be negative and cloud judgement due to past charges or incident	Yes
4	There should be fewer members.	Yes. Knowledge of law and police tactics. Law enforcement and criminal law enforcement experience. Law enforcement and criminal law experience.	Law enforcement experience and criminal law experience.	It should be shorter.	Yes		Yes	People will felony convictions should be excluded.	It should be shorter.	Yes		Law enforcement and criminal law experience.	Yes
5	There should be more members.	Qualifications should contribute to representation in the community to include race, ethnicity, age, and gender or LGBTQ persons. Education and occupation will not necessarily lead to fairness but may be included for representation. Criminal background checks should be considered. Individuals who have a criminal past but who currently contribute to society should not be eliminated out of hand. They should be adults who live in Calvert County. Police experience may lead to bias and should be limited in a civilian board. I'm not confident that the County Commissioners will make fair representative appointments.	Relevant experience may include chairing meetings, making important decisions regarding citizens, and other leadership skills, not only found in the upper ranks of the police. Law enforcement background may lead to bias.	It should be shorter.	Yes	It could be random or by candidate request.	Yes	Focus more on citizen rights and less on making this a police rubber stamp of their conduct.	It should be shorter.	Yes	It could be random or by candidate request.	Should be the same considerations as selection of the PAB.	Yes

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6	There should be fewer members.	Yes - educational and practical experience. A person of good standing in the community who can perform this task objectively with no pre conceived notions. education, practical experience working knowledge of the internal investigative and discipline process for LEAS's in Maryland. Completion of Judgemental Shooting prior to selection or within 60 days after appointment.	education, practical experience working knowledge of the internal investigative and discipline process for LEAS's in Maryland	It should be longer.	Yes	1 year overlap	Yes	A standard operating procedure (SOP) for both boards.	It should be longer.	Yes	1 year overlap	A person of good standing in the community who can perform this task objectively with no pre conceived notions.	Yes
7	There should be more	A resident of the county for two years, No criminal offenses for last two years. Resident for two years. None.	Should not have to have FBI training.	It should be shorter.	Yes		Yes	Term limits	It should be shorter.	Yes	Not the chair.	Yes. Resident of two years minimum.	Yes
8	There should be more members.	Yes there should be requirements no criminal background. Must have some experience with law-enforcement to be able to understand certain situation At least a high school education. A clear criminal history in other words not a criminal. Also not bypassing experienceAnd qualifications in order to maintain a variety of backgrounds. An understanding of criminal law and law-enforcement experience.	An understanding of criminal law and law-enforcement experience.	It should be shorter.	No		Yes		It should be shorter.	No		Same as with other must have a minimum of a high school education. And Must have a clear record no criminal history.	Yes
9	There should be fewer members.	Yes, I believe the board should be made up of law abiding citizens with no criminal record. No criminal history, related background to police. Normal citizen of the county. I believe they should be put through simulations training. As well as possible military background.	Police or military experience.	It should be shorter.	No		Yes		It should be shorter.	No		Police or military background.	Yes
10	There should be more members.	Nothing other than a high school degree. None None, since this is a COMMUNITY and should be open to all Calvert residents	The chair experience could be someone with a JD. having someone with a degree that understands LAW. Not just law enforcement.	It should be shorter.	No		Yes		It should be shorter.	No			Yes
11	There should be more	Retired police Prior law enforcement Law enforcement	Former law enforcement	It should be shorter.	Yes	All	Yes	Being prior law enforcement	It should be shorter.	Yes	Incompatant	Former police	Yes

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12	There should be more members.	Yes! HS graduate or GED Higher education preferred Military or police experience or understanding of operations. No criminal history, which will cause resentment towards police. Must attend a police citizen academy or something to educate them on police activity, operations, decision making, etc. Same as answered above Same as answered above	A professional person with degree in higher education. Preferably with law enforcement related experience to help explain and guide other members. Someone level headed and makes reasonable decisions based on facts not emotions or media political pressure.	It should be shorter.	Yes	Alternate terms	Yes	Establish it as a fair and impartial PAB	It should be shorter.	Yes	Alternate	Same as above	Yes
13	There should be more	Yes Law enforcement experience or insight	Law enforcement	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
14	There should be more members.	Yes, law enforcement or public safety experience Clean criminal record within past 5 years and pass a drug examination Law enforcement/ public safety experience	Public safety and or law enforcement experience	It should be shorter.	Yes	Chairman	Yes	Require experience and clean background checks	It should be shorter.	No		Experience in law enforcement	Yes
15	There should be more	Qualifications and experience shouldn't be a requirement. Legally knowing the rights of everyday citizens.		It should be shorter.			No	It's my first meeting so I'm unsure					
16	There should be fewer members.	Law enforcement experience of 10+ years and or Lawyer experience 10 + years and or Female, male, religious age 30 and above Minimum age of 30 has some experience Common sense	Law enforcement experience in good standing	It should be shorter.	Yes	Plan on terms and advertise for the length of term	Yes	Nothing at this time	It should be shorter.	Yes	Same as PAB	Same as PAB	Yes
17	There should be fewer	Should have some type of Law Enforcement experience. Knowledge is power. Should have a background in law enforcement.	Atleast a person with law enforcement supervisor experience.	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Yes. Law enforcement background should be required.	Yes

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18	There should be fewer members.	Sworn law enforcement officers who retired in good standing, with at least twenty (20) years of service in a Maryland Law Enforcement Agency or Federal Law Enforcement Agency that: 1) Shall have held a command or supervisory position within an LEA; and Resolution No. 2) Shall have academic credentials that shall include: a) Degree(s) from an accredited college or university preferably with a major b) Criteria of completing the FBI National Academy, or the FBI National Executive Institute Sworn law enforcement officers who retired in good standing, with at least twenty (20) years of service in a Maryland Law Enforcement Agency or Federal Law Enforcement Agency that: 1) Shall have held a command or supervisory position within an LEA; and Resolution No. 2) Shall have academic credentials that shall include: a) Degree(s) from an accredited college or university preferably with a major b) Criteria of completing the FBI National Academy, or the FBI National Executive Institute Sworn law enforcement officers who retired in good standing, with at least twenty (20) years of service in a Maryland Law Enforcement Agency or Federal Law Enforcement Agency that: 1) Shall have held a command or supervisory position within an LEA; and Resolution No. 2) Shall have academic credentials that shall include: a) Degree(s) from an accredited college or university preferably with a major b) Criteria of completing the FBI National Academy, or the FBI National Executive Institute	Sworn law enforcement officers who retired in good standing, with at least twenty (20) years of service in a Maryland Law Enforcement Agency or Federal Law Enforcement Agency that: 1) Shall have held a command or supervisory position within an LEA; and Resolution No. 2) Shall have academic credentials that shall include: a) Degree(s) from an accredited college or university preferably with a major b) Criteria of completing the FBI National Academy, or the FBI National Executive Institute	It should be shorter.	No		Yes	All members of the CCPAB and CCACC shall have a criminal history background checks performed prior to appointment. An applicant convicted of a felony or a crime of moral turpitude shall be deemed ineligible for appointment.	It should be shorter.	No		All members of the CCPAB and CCACC shall have a criminal history background checks performed prior to appointment. An applicant convicted of a felony or a crime of moral turpitude shall be deemed ineligible for appointment.	Yes

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19	There should be more members.	Members should be at least 18 years of age. Any felony conviction, serious misdemeanor conviction or history of violence should be a disqualifier, as determined by a background check. At least one third of the Board should have a first responder background in law enforcement, fire or EMS service. At least one member should have a law enforcement background and not have left the profession under questionable circumstances. Minimum 18 year of age, but consideration should be given to setting a higher minimum age to ensure enough life experience to make rational judgements. Perhaps there should be a specified number of persons aged 50 or more. Experience in dealing with the public in any capacity would be highly desirable. Preference should be given for level of education.	Active law enforcement from another jurisdiction or retired law enforcement, preferably from an outside jurisdiction.		Yes	For the first board, use a lottery system.	Yes		It should be shorter.	Yes	Lottery, as above.	Same as above.	Yes
20	There should be fewer members.	Yes. Prior military, law, or first responder High School graduate No felony arrests No misdemeanor punishable by greater than 1 year sentence Same and no felony arrests	Law enforcement and or military	It should be shorter.	Yes	Those w/o law enforcement experience	Yes	Ethics concerns for those appointments	It should be longer.	Yes	Those without law enforcement backgrounds	Law enforcement (left or retired on good terms)	Yes
21	There should be more	Yes they should have to have experience to be member 5 years experience in Law Enforcement	5 years experience in Law Enforcement	It should be shorter.	No		Yes	Making sure you do thorough background check on all Members	It should be shorter.	No			Yes
22	There should be more members.	They should have knowledge of the law and have prior police/criminal justice experience. And A CLEAN CRIMINAL RECORD See above See above	See above	It should be shorter.	Yes		Yes		It should be shorter.	No			Yes
23	There should be fewer members.	Yes. GED No criminal record Valid driver's license	Prior Law enforcement experience.	It should be shorter.	No		Yes		It should be shorter.	Yes		GED No criminal record Valid driver's license	Yes
24	There should be fewer	7 is the ideal number, there should be minimum education requirements and disqualifications (criminal history etc.)	Citizens academy or other knowledge of police work.	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Knowledge of law enforcement above average citizen.	Yes

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25	There should be more members.	Yes Two years of college or 60 credits the minimum, or two years of work experience from on of the following: public safety, public health, medical, criminal Justice, law, political science, psychology, social sciences, business administration, MBA. Work experience in one of the following: public safety, public health, medical, criminal Justice, law, political science, psychology, social sciences, business administration, MBA.	Should have a background in one of the following: public safety, public health, medical, criminal Justice, law, political science, psychology, social sciences, business administration, or MBA.	It should be longer.	No		No	Design a survey that everyone understands what you are asking. Explain or define "backgrounds checks" and "Admin Charging Committee". You will get better results.	It should be shorter.	No		Two years of college or 60 credits or two years of work experience from on of the following: public safety, public health, medical, criminal Justice, law, political science, psychology, social sciences, business administration, MBA.	No
26	There should be fewer members.	Citizens academy, law enforcement experience in a command position. Citizens academy or scenario based training Citizens academy, scenario based training that law enforcement go through, training videos of real life scenarios that local officers have dealt with.	Law enforcement experience, citizens academy	It should be shorter.	Yes		Yes	Appointees must have a reasonable amount of experience or exposure to law enforcement procedures and training to understand what they are assessing and ultimately making judgements on.	It should be shorter.	Yes		Law enforcement experience at command levels, citizens academy if not prior law enforcement	Yes
27	There should be more members.	Same as for jury duty. Members should represent the diversity of our community. Same as above. Same as above.	Relatively strong community engagement. Definitely NOT former law enforcement - sends the wrong message. If any law enforcement experienced other members, there should be a significant gap (3-5 years) since law	It should be shorter.	Yes	Anybody but the Chair.	No	Input from 12 October Town Hall meeting.	It should be shorter.	Yes	Anybody but the Chair.	Relatively strong community engagement. Definitely NOT former law enforcement for the chair - sends the wrong message. If any law enforcement experienced other members, there should be a significant gap (3-5 years) since law enforcement experience	No
28	There should be more members.	Completion of high school. Completion of high school. Be a civilian (not associated with any police department within the last 5 years) resident of Calvert County for at least 5 years.	Be a civilian (not associated with any police department within the last 5 years) resident of Calvert County for at least 5 years, and a college graduate.	It should be shorter.	Yes	Select randomly.	No	The credibility of the County's leadership is on the line. Clearly, the citizens who voiced their opinions at the meeting want a PAB independent of politics and independent of the police.	It should be shorter.	Yes	Choose randomly.		No
29	There should be more members.	They should ALL have law enforcement experience. No criminal record, community outreach, law enforcement experience Law enforcement or community outreach.	Law Enforcement experience at the management and investigative levels.	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Law enforcement and community outreach	Yes
30		Should not be any Joe Blow. Someone with experience to voice their opinions on the Board Working and dealing with people know the law and the things that are needed	Working and Experiencing the Job first hand and voice strong opinion on is relevant to the people.	It should be shorter.	No		Yes		It should be shorter.	No			Yes

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31	There should be more members.	Should have served in the military, police, corrections, fire, EMS, or other first responder job because no one else is qualified to assess the life or death situations that our officers face every day. That being said - those appointed should have integrity without question and be fair in their duties. Should have served in the military, police, corrections, fire, EMS, or other first responder job because no one else is qualified to assess the life or death situations that our officers face every day. That being said - those appointed should have integrity without question and be fair in their duties. Should have served in the military, police, corrections, fire, EMS, or other first responder job because no one else is qualified to assess the life or death situations that our officers face every day. That being said - those appointed should have integrity without question and be fair in their duties.	Former law enforcement 5+ years	It should be shorter.	No		Yes	Pertaining to the above question - how can you possibly have a criminal making decisions about the police? That puts us in the community at so much risk and would be absurd to let a criminal in! Would you let a bank robber run a bank?	It should be shorter.	No		Should have served in the military, police, corrections, fire, EMS, or other first responder job because no one else is qualified to assess the life or death situations that our officers face every day. That being said - those appointed should have integrity without question and be fair in their duties.	Yes
32	There should be fewer	Yes. At least a high school graduate. With a clean record. Law abiding citizen, without an arrest record. No experience	NJROTC in high school, or military service with honorable discharge.	It should be shorter.	No		Yes		It should be shorter.	No		At least a high school graduate, with a clean record.	Yes
33	There should be fewer	Members should have a background knowledge of law Should not have a criminal record	They should have knowledge of laws and enforcement	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
34	There should be fewer members.	Yea no criminal record and no felonies College degree Police Law enforcement	Police experience	It should be shorter.	Yes		Yes	Background checks should be key	It should be shorter.	Yes			Yes
35	There should be more members.	Yes, Law enforcement or criminal justice experience Background check. High school diploma or higher education. No criminal conviction/ record. Law enforcement or criminal justice experience.	Law enforcement or criminal justice experience.	It should be longer.	Yes		Yes	This board will have a large impact on the lives of our county current law enforcement. Don't let the current anit-police rederoc influence how this board is established and ran. There needs to be individuals with LE experience on this board.	It should be longer.	Yes		Yes, law enforcement or criminal justice experience	Yes

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36		Yes the person leading the group should be a retired police officer with a lot of knowledge of all aspects of law enforcement. Two members should also be police officers with Knowledge of law enforcement, two should be Upstanding citizens of the community and two should be from the States Attorneys office or lawyers All of which should have a background check to make sure they have not had any problems with the law to make them Bias Clean police record upstanding people. Law enforcement experience and knowledge of the law would be helpful. I also think there should be 2 on the board outside of law enforcement but are outstanding citizens of the community without a police record so they would not be bias.	Retired law enforcement officer with knowledge of all aspects of law enforcement	It should be shorter.	Yes	The Citizen community members for the first time	Yes	Background checks is a must. Some knowledge of the laws and police Procedure would be helpful	It should be shorter.	Yes		Have some knowledge of the laws and the police protocols	Yes
37	There should be more members.	9 members are a good number. Members should have professional training and 5 years experience in law enforcement, crisis management, conflict resolution and/or the psychology of human behavior. Members should have professional training and at least 5 years experience in law enforcement, crisis management, conflict resolution and the psychology of human behavior. Members should have professional training and 5+ experience in law enforcement, crisis management, conflict resolution and the psychology of human behavior.	The chair should have professional training and a minimum of 10 years experience in law enforcement, crisis management, conflict resolution and specialized education in the field of the psychology of human behavior.	It should be shorter.	Yes		Yes	I defer this decision to the LEO professionals	It should be shorter.	Yes		Members should have professional training and 5+ experience in law enforcement, crisis management, conflict resolution and the psychology of human behavior.	Yes
38		Yes. It would be inappropriate to have individuals with no life experience or professional experience dictating what is considered appropriate abs professional. Contributing member of society with no violent or drug related criminal history The ability to hold a professional position. If they are unemployed, abs or not a contributing member of society, they should not be dictating what is acceptable societal standards.	Prior law experience. This gives them to the ability to understand what is reasonable in accordance with local, state abs federal laws.	It should be shorter.	Yes		Yes		It should be shorter.	Yes		A background in Law. Contributing member of society.	Yes

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39	There should be more members.	I don't see minimum requirements for the PAB. Too easy to use them to keep folks off the board. Should be Calvert County Residents for at least 5 years and speak read and write English. The same qualifications as Chair. Must be able to understand the mission and goals of the PAB. Take an Oath to uphold the law guiding the PAB. NOT a political party or affiliation with know local or of domestic terrorism backgrounds. Same experiences as the Chair of the group.	Knowledge of community service, like working with nonprofit organizations. Should know how to run a meeting, familiar with Roberts Rules of Order, to run a meeting effectively.	It should be longer.	Yes	staggered every 2 years until full board is met.	No	Look at the questions you've asked. Create the final outcome of desired board structure and then work backward to make the details needed.					No
40		They should have some criminal justice/law background and no criminal record. High school diploma with no criminal record. Some form of criminal justice / police experience. Community involvement.	Law enforcement experience or similar.	It should be shorter.	Yes	All members but the chair	Yes		It should be shorter.	Yes		Some form of law / criminal justice experience or knowledge with no criminal background.	Yes
41	There should be fewer members.	Leave Our Calvert County sheriff's deputies alone! No need for this board! No need for this board.	This is nothing more than democrats trying to destroy our excellent law enforcement officers!	It should be shorter.	No	Should not exist							

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42	There should be more members.	I don't think there should be minimums on expertise, but I do think that board members should undergo psychological evaluation by a Maryland licensed psychiatrist of their choice, be treated for any relevant diagnosis... not excluded on account of mental health, but treatment of any relevant diagnosis should be required. I don't think that any specific experience should be required for regular board members. Much as a jury is selected from among the general population, to deliberate a verdict without bias or prejudice upon their accused peers, so it should be no different w/police. Therefore I think that it is important that when police offend against a member of the general public, that only members from the general public, w/absolutely no connection to police or their unions whatsoever may be appointed. I think experience in non-violence should be prioritized, simply meaning that inherent violence of any prior police or military training other than that which is required here compromises a members ability to empathize with the general public. I think draftees and short term military volunteers are alright, but long-term and career military people live in a very different world than we civilians do, and because police are a paramilitary	I believe that a past criminal history, or incarceration experience should be required for this position because not only do citizens on the receiving end of law enforcement and the criminal justice system make up a considerable portion of our population, which requires adequate representation as well; they have superior knowledge of the full scope and of effects and ramifications of the system and it's practices. I also think psychiatric care professionals should be prioritized.	It should be shorter.	Yes	Men and those in the ethnic or economic majority.	No	This isn't about trust, but about ensuring the balance of power and keeping the law objective. Police may think they're objective, but that is only relative to their own professional microcosm, yet they must be accountable to the public at large.	It should be shorter.	Yes	Men and those in the ethnic or economic majority.	I don't think there should be minimums on expertise, but I do think that board members should undergo psychological evaluation by a Maryland licensed psychiatrist of their choice, be treated for any relevant diagnosis... not excluded on account of mental health, but treatment of any relevant diagnosis should be required.	No
43	There should be fewer members.	Absolutely. All should be former police officers , prosecutors or district attorneys. See above Should have a minimum of 5 years in a busy police force in Maryland or a minimum of 5 years working criminal cases in	Should be a retired police officer who is well versed in police training and procedures.	It should be longer.	No	Members with the Least seniority	Yes	Background, experience recommendations from the law enforcement community	It should be shorter.	Yes	those recommended by the sheriff	Former or active police officers, prosecutors, defense attorneys or district attorneys with at least 5 years experience	Yes
44	There should be fewer members.	Yes a background in law enforcement should be required, 5 years minimum experience. Background check no felonies or violent offenses, also no drug or abuse convictions. College education 4 year minimum.	Law enforcement hands on training and experience.	It should be shorter.	No		Yes		It should be shorter.	No		I am not familiar with the term admin. Charging committee.	Yes
45	There should be more members.	I think a bachelors degree should be a requirement A bachelors degree required , masters degree preferred Just a bachelors degree, but in different areas to get a cross section of people.	Analytical experience, experience in dealing and analyzing the facts.	It should be shorter.	No	Terms should not be staggered	Yes	Should be educated people, not just ones that are known in the county. People should not be appointed because of family history and standings. I think some sort of psychological assessment should be a	It should be shorter.	Yes	All	Legal backing	Yes

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46	There should be more members.	Your draft proposals states nine members for the PAB??? • resident of Calvert County for minimum of 10 years • experience as a leader in government, public service, church service, or private business for a minimum of 15 years • resident of Calvert County for minimum of 10 years • experience as a leader in government, public service, church service, or private business for a minimum of 15 years Leadership experience from working with diverse stakeholders. Ability to listen. Ability to work toward consensus and the common good of all community stakeholders. Past experience was a law-enforcement officer SHOULD NOT be the primary requirement for the chair. Ability to work toward consensus and the common good of all community	Leadership experience from working with diverse stakeholders. Ability to listen. Ability to work toward consensus and the common good of all community stakeholders. Past experience was a law-enforcement officer SHOULD NOT be the primary requirement for the chair.	It should be shorter.	Yes	Tough call. Research how other boards have stagger	Yes	Demographics of the members -- akin to the PAB membership and include females.	It should be shorter.	Yes	Tough call. Research how other boards have stagger	Experience handling personnel / HR matters in the government or corporate world, e.g. providing due process to employees and complainants.	Yes
47	There should be fewer			It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
48	There should be more members.	Former law enforcement/clean background check along with passing drug tests. Highschool degree Background checks Drug tests Former law enforcement	Former law enforcement experience with at least 10 years	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Highschool diploma Former law enforcement Clean background check that would be acceptable for any other government job Drug tests	Yes

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49	There should be fewer members.	Yes, members of the PAB should be required to attend a MPCTC certified Policing familiarization program that would give them insight on real world scenarios that Police Officers respond to daily. The average citizen does not truly understand the dynamic of a real world incident where a decision has to be made, in a split second, to protect the safety of the community and the officer. Members should be required to pass a background check. My reasoning for this is, some people with criminal backgrounds may abuse this position to enact revenge against Police Officers by punishing them even when the Officer is justified. Members should also be mentally and emotionally stable and be required to refrain from using any illicit drugs. As mentioned previously, MPCTC certified program where attendees are familiarized with Police functions such as Traffic Stops that escalate into deadly encounters, calls for service that escalate into deadly encounters, pre assault indicators and a basic understanding of constitutional law, criminal law and traffic	I believe the "chair" should have some sort of judicial experience with a strong understanding in all aspects of law to include constitutional law, criminal law and traffic law. The "chair" should be the individual to keep the Board organized and ensuring the Board remains reasonable in accordance with law.	It should be shorter.	No		Yes		It should be longer.	No		Yes, members of the ACC should be required to attend a MPCTC certified Policing familiarization program that would give them insight on real world scenarios that Police Officers respond to daily. The average citizen does not truly understand the dynamic of a real world incident where a decision has to be made, in a split second, to protect the safety of the community and the officer.	Yes

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50	There should be more members.	Mixed educational backgrounds and training. Maybe a captain to lead the board. None relative members. Can not have conflict of interest. This is a board, a committee, not a judicial overseer. There should be local residents. From various economic backgrounds. There should be interviews, a selections process, to pick the best 12 members. Kind of like a jury selection would go. If you're looking for fair and you trust how the court systems are designed for a fair trial why not approach this the same way? Something to think about. This is a board, a committee, not a judicial overseer. There should be local residents. From various economic backgrounds. There should be interviews, a selections process, to pick the best 12 members. Kind of like a jury selection would go. If you're looking for fair and you trust how the court systems are designed for a fair trial why not approach this the same way? Something to think about.	This is a board, a committee, not a judicial overseer. There should be local residents. From various economic backgrounds. There should be interviews, a selections process, to pick the best 12 members. Kind of like a jury selection would go. If you're looking for fair and you trust how the court systems are designed for a fair trial why not approach this the same way? Something to think about.	It should be longer.	Yes	Term limits on all members	Yes	This is a board, a committee, not a judicial overseer. There should be local residents. From various economic backgrounds. There should be interviews, a selections process, to pick the best 12 members. Kind of like a jury selection would go. If you're	It should be shorter.				
51	There should be fewer members.	Yes, I believe there should be standards set in place to be on this board. You should have law enforcement or military background. It could be retired, reserves, a degree in criminal law, etc. Citizens considered without this background should not be making ultimate decisions if they don't have the experience or knowledge of law enforcement. It wouldn't be fair for someone to sit in a panel for doctors and make decisions if they don't have the knowledge themselves to know what is right or not 3 years or more law enforcement experience. The board members should have law enforcement or military background, degree in criminal law. How can you put together a board without having the knowledge of	Hands down should be someone with an extensive law enforcement background, and have the power to over ride the panel if needed. Without this there would be nothing but problems or wrong decisions made.	It should be shorter.	Yes		Yes	If you can't pass a criminal background check, you should not be making decisions on someone else's action(s) in law enforcement. The applicant must have a clean record.	It should be shorter.	Yes		Same as before	Yes

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52	There should be more members.	Either 18 or 21 years of age and a resident of Calvert County for at least 6 months. There should also be an intentional recruitment of minority residents. There should not be an experience qualification for members of the board.	Knowledge of Calvert County; the issues that impact the community at large; knowledge of the impact of law enforcement on minority communities. The chair should not use this position to push a political agenda.	It should be shorter.	Yes	An even # of members should receive the same term	No	Same as above.	It should be shorter.	Yes	An even number of members.	There should be someone on the board that knows and understands the law.	No
53	There should be more members.	They should have police experience, history in law enforcement, legal experience, a clean criminal background. clean criminal background prior law enforcement or public safety experience	someone with law enforcement experience.	It should be shorter.	Yes	chair	Yes		It should be shorter.	Yes			Yes
54	There should be more members.	At least 18 years of age, and a resident of Calvert county, Md A questionnaire of prior criminals charges Be a resident of Calvert county, Md for more than 3 years.	At least 21 year of age, and a resident of Calvert county, MD	It should be shorter.	Yes	The Chair		No background checks for any board member, fair compensation for an effective board, no more then a 4 year term limit, may reapply within 2 years after appointment, any person over the age 18 that's a resident of Calvert county, md for more 2 yrs.	It should be shorter.	Yes	The Chair	At least 18 years of age, and a resident of Calvert county, Md	No
55	There should be fewer members.	Members would preferably have Law Enforcement experience, thus allowing them to provide insight from personal experience. If no law enforcement experience, members should have to pass a background check/records examination.											Yes
56	There should be fewer	Test Test	Test	It should be shorter.	Yes	Test	Yes	Test	It should be shorter.	Yes	Test	Test	Yes
57		County resident. Makeup of members should reflect demographic diversity of the county. Fair, objective, independent, and diverse. No conflict of interest. No current or former county employee, police officer, candidate for office, or relative of the aforementioned. None. Same as above.	Experience as a citizen of Calvert County.	It should be shorter.	Yes	Start three with a shorter term.	No	See above.	It should be shorter.	Yes		No.	No
58	There should be more members.	Add: shall not have any current open complaints or proceedings against any law enforcement official	Agree with what is in the resolution	It should be longer.	Yes		Yes	Adding potential training shortfalls and improvement plans if an officers actions do not meet the "charging" level but the board recognizes a potential lack in current training	It should be shorter.	Yes		A minimum high school degree or equivalent. Since members will be required to read material and write reports Add: shall not have any current open complaints or proceedings against any law enforcement official	Yes

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59		Yes It's not rocket science. HS diploma, AA or higher good but not necessary. Polygraph test. Drug screening. Driving and criminal record check. normal life experiences. Probably should be some crime victims, small business owners.	State or county LEO would work. Street, not lifetime admin. College good, assuming degrees in real subjects.			Wouldn't matter.	Yes		It should be shorter.	No		Same as for PAB.	Yes
60		Yes. Members should have a clean criminal history and have police experience. A clean criminal history and they may not be supporters of any anti police organizations such as BLM or Antifa. A clean criminal history and they may not be supporters of any anti police organizations such as BLM or	The chair should have experience in law enforcement.		Yes	They can volunteer or be chosen at random	Yes	Fairness to police officers		Yes	They can volunteer or be chosen at random	A clean criminal history and not be supporters of any anti police organizations such as BLM or Antifa	Yes
61	There should be more	College degree College degree	Retired police officer	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
62	There should be more members.	At least 2 people should have law enforcement experience SAA As long as a few members have law enforcement experience, than the others shouldn't need further requirements	The chair of the police accountability board should have experience in law enforcement. That's common sense.	It should be shorter.	No		Yes		It should be shorter.	No			Yes
63	There should be more	Yes Law enforcement training Law enforcement background	Law enforcement background	It should be shorter.	Yes		Yes					Law enforcement	Yes
64		Associates degree in criminal justice, have been a sworn officer or civilian staff or dispatcher Associates degree in criminal justice, have been a sworn officer or civilian staff or dispatcher Associates degree in criminal justice, have been a sworn officer or civilian staff or dispatcher	20 years in police force	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Associates degree in criminal justice, have been a sworn officer or civilian staff or dispatcher	Yes
65		High School graduate No criminal background At least 21 years of age	Law Enforcement	It should be shorter.	No		Yes	You need Law Enforcement experience	It should be shorter.	No			Yes
66	There should be fewer members.	Should be a background ground check to determine and identify impartial members. No activists or anti police should be allowed. Possibly use same procedure used to identify jurors for jury trials. Impartiality	Experience in law	It should be shorter.	No		Yes	Same procedure to determine jurors in a jury trial.	It should be shorter.	No			Yes
67	There should be more	Police experience Police experience Police experience	Police experience	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes

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68	There should be more members.	Members of the board should have a background investigation conducted and drug testing completed, similar to the requirements for applying to volunteer with other entities in the County (i.e. volunteer with a fire department). Members of the board should be diverse and have diverse professional backgrounds. Members of the board should not be "anti-police", but be able to show they have no bias to be completely neutral during investigations and review facts, similar to juror requirements. Members of the board should have a background investigation conducted and drug testing completed, similar to the requirements for applying to volunteer with other entities in the County (i.e. volunteer with a fire department). Members of the board should be diverse and have diverse professional backgrounds. Members of the board should be diverse and have diverse professional backgrounds.	The chair should have some type of law enforcement background or law enforcement adjacent background to understand all sides of issues. Should have professional experience if no law enforcement background.	It should be longer.	No		Yes		It should be shorter.	No		Members of the committee should have a background investigation conducted and drug testing completed, similar to the requirements for applying to volunteer with other entities in the County (i.e. volunteer with a fire department). Members of the committee should have professional experience relevant to what they are being asked to review and recommend.	Yes
69	There should be more	No, members of the board should represent the communities most affected by unregulated policing. None None	Being a citizen of Calvert County	It should be shorter.	Yes		No		It should be shorter.	Yes			No
70	There should be fewer members.	Yes, should visit the Southern Maryland Criminal Justice Academy for a use of force, and complete a simulation exercise. Lived in Calvert County for 10 consecutive years and at least high school education. A class at the Southern Maryland Criminal Justice Academy on use of force.	Law enforcement experience.		No		Yes					Lived in Calvert County for 10 consecutive years and at least high school education.	Yes
71	There should be more members.	YES!! How do you not have minimum qualifications? If we had a Commissioner Accountability Board wouldn't you want those members to have a background in business leadership and other knowledge of what you actually do? High School Diploma No Felonies Minor Misdemeanors Only No assault or drug convictions Law Enforcement Experience. Military is not considered law enforcement either. As a 10 year combat Marine, I can promise you its not even close to the same thing.	Law Enforcement!!! Relevant - closely connected or appropriate to what is being done or considered.	It should be shorter.	Yes	do it by lottery, this only needs to happen once	Yes		It should be shorter.	Yes			Yes

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72	There should be fewer	Background checks. Mix of unbiased citizens and law enforcement. Knowledge and experience of law enforcement NA	Law enforcement. Also knowledge and experience of law enforcement	It should be shorter.	No	NA	Yes	NA	It should be shorter.	No	NA	Knowledge and experience of law enforcement	Yes
73	There should be fewer members.	Yes, the public jury rules should apply. There should also be current or retired law enforcement and active/retired military. They should have a high school diploma or equivalent and 5 years of public service. They should of have public service	The board members should not have any pending/convicted felony convictions. They should also have police or military experience.	It should be shorter.	No	Non-public servants.	Yes	Every member of this board should have a clear background check and have some sort of public service experience. There should all be current or retired police and military on the board.	It should be shorter.	No	It should be a year appointment.	They should be able to successfully complete and pass a background and drug test. They should not of been convicted of a felony or have any pending charges. They should have a minimum of 5 years in public service.	Yes
74	There should be fewer members.	Yes. There should be a High School diploma minimum education requirement. Criminal background check for felony convictions. There should be a High School diploma minimum education requirement. No criminal felony convictions. Criminal justice experience.	Some law enforcement experience required ie. Criminal Justice college degree, former or retired law enforcement or legal background such as a lawyer.	It should be shorter.	Yes	Chairman 3 years. Other PAB members 2 years.	Yes	Criminal background check. You can't have someone with a criminal felony conviction holding a grudge judging and sentencing unfairly.	It should be shorter.	Yes	Chairman 3 years. Other ACC members 2 years.	Law enforcement or legal background.	Yes
75	There should be fewer	Minimum or citizens academy Citizens academy Citizens academy	Previous experience as law Enforcement supervisor or commander	It should be shorter.	Yes		Yes	Citizens academy for non-law enforcement personnel	It should be shorter.	Yes		Citizens academy and/or prior police experience	Yes
76	There should be fewer	Prior police experience is important. No criminal record.	Prior supervisory experience within law enforcement.	It should be longer.	Yes		Yes		It should be longer.	Yes			Yes
77	There should be more members.	All should be familiar with law enforcement and the stress that goes with the job . No criminal charges, some time working in law enforcement, minimum age of 35 years of age, Knowledge of the job, compassion, some knowledge of the laws. No criminal charges on their record.	Prior law enforcement supervision.	It should be shorter.	Yes	Depends on the person.	Yes	Everything!!	It should be shorter.	Yes		Knowledge of the law, some physiological education, and administrative education.	Yes
78		High school diploma. No criminal record. Well respected individual living in the community. High school graduate. No criminal record. Pass a background check. Experience in Law Enforcement/ Military/ Practice in law.	Experience in command staff level during Law Enforcement career. Law Degree/ experience in practicing criminal law.	It should be shorter.	Yes		Yes	I would suggest to Compile a list of eligible/interested individuals for these positions and put the names up for a vote from the county residents.	It should be shorter.	Yes		Law Enforcement experience. Practice Law Military	Yes
79	There should be fewer	Yes Same Be part of public safety	Some type of public safety	It should be shorter.	Yes	all	Yes	Nothing	It should be shorter.	Yes		Public Safety	Yes
80		There should be a minimum educational background. College degree or equivalent would be preferable.		It should be shorter.	Yes		No	At least half of the board should include diverse candidates including women and non-white individuals. While the population of Calvert County is predominantly white (~85%) on average at least 40% of incarcerated individuals in this county are black	It should be shorter.	Yes			No

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81	There should be fewer			It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
82	There should be more members.	No criminal record a steady job some police experience no civil lawsuits Same as above no criminal history no civil law suits civil orders some type of police experience Experience at police work	Knowledge about the topic...police work	It should be shorter.	No	Na	Yes		It should be shorter.	No	Na	No criminal history no civil lawsuits no civil orders some police experience	Yes
83		I worry that if there is the suggestion that minimum qualifications include experience in the justice system that we will not have representation from across the community. That representation is important to me. I'm not sure specific experience is the best approach here. When you have seven members I think you are looking for different roles and types of experiences so that a full picture and set of insights can be brought to the table. So perhaps requirements could be broader. For example - Experience in mediation (this could come from non-profits, churches, or the justice system).	I think someone with experience in the justice system is just as important as someone with civil rights experience. So again, wouldn't want this requirement to result in selection of only folks with a policing background - that I think goes against the intent of making this an independent body because there could be conflict of interest.	It should be shorter.	Yes	I think this only becomes an issue when you start.	No		It should be shorter.	Yes	I think this is only a start up issue		No
84	There should be fewer			It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
85		Yes. Of the seven members 3 should be familiar with standardized operations of law enforcement. 4 should be private citizens. Have participated in other community service organizations. They should have experience as a community leader.	Retired law enforcement background or a professor with a background in criminal justice		Yes	They should be ranked by date of application	Yes	No one with a criminal record should be considered.		Yes	By date of application	Law degree	No
86	There should be more members.	No Ability to communicate with others. A county resident for 1 year	Leadership experience outside law enforcement.	It should be shorter.	No		No	No law enforcement or former military on the board. Publicly clarify the steps in selection process Community commentary allowed on the selections How/why members have been or not been selected Increased budget to reflect importance of board	It should be shorter.	No		No	No

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87	There should be more members.	YES At least a high School grad A property owner. someone effected by crime no Criminal history. makes perfect sense you would not have a drug dealer on a jury for drug charges. Same as above same prior law I believe seven is a good number but nine would be the maximum.	Prior law enforcement not in the lawyer sense.	It should be longer.	Yes		Yes					YES At least a high School grad A property owner. someone effected by crime no Criminal history. makes perfect sense you would not have a drug dealer on a jury for drug charges.	Yes
88	There should be more members.	Members should be a resident of Calvert County, gainfully employed, no felony convictions, must have current or prior public service or military service, have no pending tax liens or judgments, they suspended revoke for other bad driving record, and no drug use or history of drug use. Minimum qualifications for other members of the PAB should be high school graduate or GED, no criminal record, gainfully employed, residence of Calvert County. Other members of the PAB should have Experience with law, judicial service or training, and public service such as police fire	Relevant experience for the chair should be knowledge of our legal system knowledge of police accountability police training requirements and other functions. The chair should also have experience in public service and accountability. Knowledge of our county government and services..		Yes	Not sure.	Yes	All of the considerations I have listed above should be considered in the next draft.		Yes	Not sure	The minimum standing of the administrative charging committee members should be the same level as the chair of the PAB	Yes
89	There should be more members.	Making a higher level of education would suppress individuals from speaking what they truly feel, at least make it a min. Of a high school education. This would allow all to be equal, allow all to meet a min. Life long Calvert countian Min high school 21 years of age No priors except for minor traffic Sure, be a life long, born and raised in Calvert county, must be at least 21 years of age, has no criminal record at all, minor traffic is ok.	Law enforcement office that was or is on the Calvert County Sheriffs office. No independent individual, this is Calvert county, we don't care about other counties, we want what is best for the citizens of Calvert county	It should be longer.	Yes	After first 5 years, a two and three term	Yes						

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90	There should be more members.	My response addresses the survey questions posed regarding the Police Accountability Board and the Administrative Charging Committee. If the number of members is too small, the board/committee may not adequately represent the demographic characteristics of Calvert County residents and may lack the diverse perspectives necessary to generate the insightful and meaningful discussion that is a prerequisite for reasonable and informed decisions. However, if the number of... (continued below) autonomously and intelligently complete their board/committee assignments. Accordingly, all potential members should be subject to a criminal background check, subject to a mental health screening, and subject to implicit bias testing. Furthermore, all members should have to demonstrate objective knowledge of law enforcement practices, the legal system, and psychology. Finally, once appointed, all members should be subject to ongoing mental health screenings and implicit... (continued below) There should be minimum qualifications and experience requirements for all board/committee members. It is necessary for all potential members to meet the same requirements as jurors in Calvert County. However, juror requirements alone are not sufficient. Since the	...members is too large, the board/committee may become mired in excessively long and inefficient discussions. Since the responsibilities of the board/committee will be somewhat comparable to those of a jury, relevant empirical research on jury size should be reviewed before determining the size of the board/committee. The size of a jury has been demonstrated to affect the nature of deliberations and the types of verdicts rendered. (continued below)	It should be shorter.	Yes	(continued below)	Yes	choose to recuse themselves, or be forced to recuse themselves, from all proceedings that could represent a conflict of interest. If you care to discuss my thoughts further, please contact me at REMOVED BY REQUEST	It should be shorter.	Yes	(continued below)	nominated to serve on the board/committee. Terms for all board/committee members should be two years. Terms should randomly be staggered. Accordingly, some members appointed to the initial board/committee may serve only a single year. A process should be developed to dismiss a member who has not served in a satisfactory manner. The County Commissioners should select the most qualified appointee to serve as the chair. All members of the board/committee should... (continued below)	Yes
91	There should be more members.	A person should have at least a GED and there should also be members mixed in with some type of police experience. There should also not be anyone with a felony conviction assigned to the board A GED or high school graduate. No felony convictions. At least 10 years of law enforcement experience with honorable employment	At least 10 years of law enforcement experience	It should be shorter.	No		Yes	The board should be diverse but also include members with real world experience or expertise in law enforcement.	It should be shorter.	No		GED or high school graduate. Preferably people with a minimum of criminal law for education	Yes
92	There should be fewer members.	Yes, the same criteria that apply to a county jury and include current/retired military and law enforcement High school diploma/GED with no criminal background and some experience in public service Be elegance for a criminal/civil court jury	A basic understanding of law and how law enforcement policies and procedures are conducted	It should be shorter.	Yes	No public service experience	Yes	This board exclude people who are disqualified from being in a court jury with a criminal history include active and retired public servants and military members.	It should be shorter.	No	Everyone. 1 year term	Be elegance for public jury	Yes

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93	There should be more members.	Minimum age 21. Must be Calvert county resident. No pending criminal charges, no prior felony charges. Have a criminal justice background, either degree or experience in the field, prior police, lawyer anything criminal justice related.must have completed citizens police academy. Minimum age 21. Must be Calvert county resident. No pending criminal charges, no prior felony charges. Have a criminal justice background, either degree or experience in the field, prior police, lawyer anything criminal justice related.they should have to complete a citizens police academy. Have a criminal justice background, either degree or experience in the field, prior police, lawyer anything criminal justice related.must have completed a citizens police academy.	Either lawyer or retired law enforcement officer.must complete citizens police academy.	It should be shorter.	No		Yes	Minimum age 21. Must be Calvert county resident. No pending criminal charges, no prior felony charges. Have a criminal justice background, either degree or experience in the field, prior police, lawyer anything criminal justice related.they should ha	It should be shorter.	No		Minimum age 21. Must be Calvert county resident. No pending criminal charges, no prior felony charges. Have a criminal justice background, either degree or experience in the field, prior police, lawyer anything criminal justice related.they should have to complete a citizens police academy.	Yes
94	There should be more members.	There should be more than seven. Seven board members does not allow for a diverse representation of age, gender, race, and experience. There are 93,455 residents in Calvert County. Seven representatives would mean less than .002% of the population would represent the community on this board. Unsure. Non criminal history.	Involvement with law enforcement agency at some point " a retired police officer or corrections officer, ideally.	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes

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95		Presently the qualifications required for PAB membership over-emphasize law enforcement experience, and do not sufficiently require civilian backgrounds. Greater emphasis should be on experience than "qualifications" - and taking into account all the PAB members, as broad a variety of experience as possible. A balanced mix of experience in positions of responsibility, education (or practical equivalent), local knowledge and experience outside the County. Life-experience with a variety of cultures and perspectives should be valued. While it may not be easy to establish quotas for colors or ethnicity, it must be recognized that there is no practical substitute for having lived lives that have experienced how individuals are treated simply because of such factors.	While certainly "relevant", the draft experience requirements for the PAB chair could be perceived as intending the PAB to be controlled by former senior law enforcement personnel - and an invitation to cronyism. Since the PAB is intended to improve accountability of police, it may be even more relevant that the Chair be someone who will guarantee impartiality and broad community representation. Ideally, the requirements for the position should	It should be shorter.	Yes	Insufficient spaces provided for meaningful respon	Yes	The requirement for "confidentiality" needs to be more nuanced. While personal information (accused, complainants, witnesses) should be protected, participants should not be precluded from taking general concerns to the community.	It should be shorter.	Yes	Credibility will turn on perceptions.	A balance of law enforcement experience and civilian (non law enforcement) experience. It may be helpful to use subjective descriptors, in addition to objective: e.g., "mature judgment", "practical experience in community dynamics", "wisdom", "impartiality", "courage"...	Yes
96	There should be more members.	Should be as specified in the draft PAB Resolution found on the Calvert County website on 14 Oct 2021. Should be as specified in the draft PAB Resolution found on the Calvert County website on 14 Oct 2021.	Should be as specified in the draft PAB Resolution found on the Calvert County website on 14 Oct 2021.		Yes	Should be as specified in the draft PAB Resolution	Yes		It should be longer.		Should be as specified in the draft PAB Resolution	Should be as specified in the draft PAB Resolution found on the Calvert County website on 14 Oct 2021.	Yes
97	There should be fewer members.	Yes No felonies in their criminal history. Should have never had contact with the officer in question at any point in time, such as a traffic stop, arrest, or prior complaint. I feel this would cut down on bias.	Some sort of police or public service type of experience.	It should be shorter.	No		Yes		It should be shorter.	No		No felonies in their criminal history. Should have never had contact with the officer in question at any point in time, such as a traffic stop, arrest, or prior complaint. I feel this would cut down on bias.	Yes
98	There should be fewer members.	Yes. There should be educational, experience, and background qualifications set. Having no criminal record. Background check as well as educational requirements. Educational experience of BS or more related to law enforcement.	Prior Law Enforcement unrelated to Calvert County	It should be shorter.	Yes		Yes	Absolutely no criminal record. Background investigation should include associations with groups that may be anti-police to ensure fair and impartial process.	It should be shorter.	Yes		An individual with HR experience.	Yes

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99		Two members should be prior law enforcement Civilian members should not have a felony and should be required to complete a citizens police academy Must be US citizens High school degree or GED Cannot hold a political office while on the board Two members should be prior law enforcement Civilian members should not have a felony and should be required to complete a citizens police academy Must be US citizens High school degree or GED Cannot hold a political office while on the board Able to write and communicate clearly and effectively	Law enforcement experience Managerial experience Experience preparing and submitting detailed reports and documentation	It should be shorter.	Yes	Civilians	Yes	Two members should be prior law enforcement Civilian members should not have a felony and should be required to complete a citizens police academy Must be US citizens High school degree or GED Cannot hold a political office while on the board	It should be shorter.	Yes	Civilians	Two members should be prior law enforcement Civilian members should not have a felony and should be required to complete a citizens police academy Must be US citizens High school degree or GED Cannot hold a political office while on the board	Yes
100	There should be more members.	Prior LE experience Identify a sufficient minimum number of years served as a law enforcement officer Prior experience as a law enforcement officer	Prior experience as a law enforcement officer	It should be shorter.	No		Yes		It should be shorter.	No		Prior LE experience	Yes
101		Seven is good. 21 years of age. No criminal background. Be able to pass a background check. High school graduate	The chair should have prior law enforcement experience . Maybe some time in investigations while an officer.		Yes		Yes			Yes		21 years of age. No criminal background. Be able to pass a background check. Prior law enforcement experience.	Yes
102	There should be fewer members.	Yes Citizens academy or prior law enforcement experience. Or at minimum a structured course for background information involving law enforcement techniques, procedures, and responsibilities. Citizens academy for exposure to law enforcement actions and reasoning.	Prior law Enforcement experience at a command level, knowledge of procedures of law enforcement, and/or citizens academy for up to date knowledge of reasoning for law	It should be shorter.	Yes		Yes	A persons knowledge base and understanding of civil and criminal law, procedures for the agency for various scenarios, more educational resources and courses for appointees	It should be shorter.	Yes		Citizens academy or prior law enforcement experience. Or at minimum a structured course for background information involving law enforcement techniques, procedures, and responsibilities.	

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103	There should be fewer members.	Absolutely there should be. Placing citizens with no policing experience is very unproductive for society. You wouldn't hold an accountability board for teachers whos job it is to educate our children with members who have no experience teaching. Much less holding an accountability board for our law enforcement officers who uphold justice in our community and keep our county safe from people who blatantly disregard the law, and the safety of themselves or others. no felons, no criminal background, MPTC certified, criminal justice education background, full background check. minimum 10 years law enforcement with complete MPTC certification or working as a judge, states attorney, etc.	Anyone who has a law enforcement background and/or a law degree who has worked in the judicial system currently or previously within a reasonable timeframe. Completing MPTC requirements and being intimately educated on current Maryland law policy should be required.	It should be shorter.	Yes		Yes	se minimum requirement for PAB response.	It should be shorter.			see response for PAB minimum requirements	Yes
104		Yes. Police experience AND Zero criminal background	Police experience AND zero criminal background	It should be			Yes						Yes
105	There should be fewer members.	Must have at least 5 years experience in law enforcement and have graduated from an accredited police academy. Must not have a criminal history and successful background investigation with no derogatory information found. Graduated from a regionally/nationally accredited law enforcement academy. Credentialed law enforcement professional in a leadership position for at least 5 years. Pass a background investigation with no derogatory information developed. Graduated from a regionally/nationally accredited law enforcement academy. Credentialed law enforcement professional in a leadership position for at least 5 years.	Graduated from a regionally/nationally accredited law enforcement academy. Credentialed law enforcement professional in a leadership position for at least 10 years.	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes
106	There should be more members.	Not necessarily. Please don't equate college degrees and law enforcement experiences to effective board membership. Not much else County citizenship with a desire to serve should be a key requirement; not law enforcement experience.	Relevant experience is not to be equated to law enforcement work experiences. In fact, being a retired "sworn" officer with managerial law enforcement credentials may be even disqualifying.	It should be shorter.	Yes		Yes	Same as above	It should be shorter.	Yes		Same as above	Yes
107	There should be fewer			It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes

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108	There should be fewer members.	No criminal history. Background checks conducted. No bias based individuals. No criminal record. Background checks. Etc Anyone who works in public safety or ever has. How can someone judge the police on police tactics and never worked as a police officer or in a public safety situation?	A police background. A law degree. A criminal justice degree.	It should be shorter.	No		Yes	You need to consider the following: With all this police reform and stricter policies with having citizens with no experience in police, judge police officers, this is only going to get rid of good police officers. No good cop wants this job	It should be shorter.	No			Yes
109	There should be more members.	There should be some type of required training such as time in a virtual police training simulator so that civilians with no experience can understand what goes into the split second decisions that officers make on a daily basis. There should also be current or former officers on the board. Some form of civilian police academy. Mandatory annual background checks. Minimum of 5 years law enforcement for half of the members.	I believe a minimum of 20 years of law enforcement experience should be required.	It should be shorter.	Yes	members with no law enforcement experience	Yes		It should be shorter.	Yes	members with no law enforcement experience	Some form of civilian police academy. Mandatory annual background checks.	Yes
110	There should be fewer members.	Cannot have been arrested for criminal or traffic charges. Graduation from High School/GED and some type of knowledge how law enforcement works. Graduating High School/GED and knowledge of police procedures.	Should have some type of experience in law enforcement (Police Officer/Deputy).	It should be shorter.	Yes		Yes		It should be shorter.	Yes		A minimum of graduating high school or GED.	Yes
111	There should be more	Persons should be of voting age, citizens, and a high school graduate. fair mindedness and absence of bias. No specific experience	Having served on a board or organization that provided experience in managing	It should be shorter.	Yes	draw straws	Yes	Emphasis on making this whole process transparent and citizen focused.	It should be shorter.	Yes	draw straws	agree to be trained in detail as to their responsibilities	Yes
112	There should be fewer members.	They should have at least some college experience. They should also be schooled in police procedures and how that relates to what is needed to do the job. Having taken a course in police procedures and no prior criminal record. Just to have a knowledgeable education. No prior criminal record of any kind as that could lead to bias.	Prior law enforcement experience should be an absolute requirement.	It should be shorter.	No		Yes		It should be shorter.	No			Yes
113	There should be more members.	No None. It is an appointed board which will use common sense when reviewing discipline or trial boards. None. The board is to be available to any member of the public from diverse backgrounds and never possess a felony.	Someone with a first responder background.	It should be shorter.	No	4 years	Yes	Someone who hasn't been found guilty of a felony	It should be shorter.	No	4 years	No	Yes

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114		Yes, independent & unattached to law enforcement No attachment to law enforcement being held accountable or an attachment in any other jurisdiction, including attachment with retired law enforcement officers. Members of the PAB need to be independent thinkers that can look at situations from a social justice perspective. Individuals with a legal background would be invaluable - public defense, pro bono or legal aid. We need people with critical thinking and analytical skills. No attachments to law enforcement, the board must consist of independent	Someone with a social work background or in the mental health disciplines, like psychology or psychiatry; also consider individuals with a legal background - specifically public defense, pro bono or legal aid. Consider individuals who have analytical backgrounds and can perform critical thinking activities.		Yes	Staggering should be random, chosen by lot	Yes	No one with a criminal background should be part of the Administrative Charging Committee		Yes	Staggering should be random, chosen by lot	No attachment to law enforcement being held accountable or an attachment in any other jurisdiction, including attachment with retired law enforcement officers. Members of the Administrative Charging Committee need to be independent thinkers that can look at situations from a social justice perspective.	Yes
115	There should be more members.	Yes. Associates degree or above (military experience may be equivalent). Relationship to community, relatable experience, and understands the application of constitutional and state law.	Law enforcement and military enforcement, relationship to community (well-known/well-respected), and has an understanding of constitutional law and state law.	It should be shorter.	Yes	Chair of PAB and Vice Chair	Yes	Consider having equal representation from the North, Central, and South portions of the county.	It should be shorter.	Yes	President and VP		Yes
116	There should be fewer members.	Yes I believe the board should be comprised of regular citizens and retired members of law enforcement who retire in good standings. I also believe the members of the board should have no criminal history. All members of the board should have at minimum a high school diploma or GED. No member of the board should have a criminal record. No member of the board should have direct relation to the local police department At least half of the board should be retired law enforcement who retired in good	Someone who has sufficient knowledge of law enforcement and the criminal justice system	It should be shorter.	No		Yes		It should be shorter.	No		They should have some education in law and knowledge of law enforcement and the criminal justice system.	Yes
117	There should be more	High School Education. 21 years old none none	Law enforcement if possible, if not County Government	It should be shorter.	No		Yes		It should be shorter.	No			Yes
118	There should be fewer members.	They should have some knowledge of police training. You should not put someone into a position to judge someone who has no experience in the field they are judging. Putting citizens in a position to judge split second decisions is a disaster waiting to happen. There is no minimum. Law enforcement background period. Some form of law enforcement background.	No less then 25 years experience in the field, and has been apart of a investigation division.	It should be shorter.		Citizens	Yes	See my answers above.	It should be shorter.	Yes	Citizens	No less then 25 years of law enforcement background	Yes

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119		7 members is fine. There should be a degree in law. Members should defiantly have police experience/LE background. It would make no sense to have judgement/punishment cast on our police by individuals with no understanding or knowledge about law enforcement. If an airline pilot's actions were being investigated you would need to understand and have experience in that field to decide if his actions were appropriate given the situation. Police Experience Police Experience	Police experience, background in law and or constitutional rights	It should be shorter.	No		Yes	Back ground checks and vetting individuals is critical. Im not sure why a back ground check is even a question about this matter. It is evident that if someone has numerous convictions and or felony's they can not make sounds decision for themselves	It should be shorter.	No		Police Back ground	No
120	There should be more members.	Yes Law enforcement, Military, Government defense dept College degree Law enforcement, military, govt dept of defense, degree BS	Law enforcement and / or Military and / or government defense dept, college degree	It should be longer.	Yes	Appointed	Yes	Background check is required	It should be longer.	Yes	Appointed	College degree Law enforcement	Yes
121		Be a citizen of Calvert County Citizens; wide range of diversity(representational); reflect the demographics of the county	Experience chairing a board. Law enforcement should NOT be a requirement	It should be shorter.	Yes	Draw straws		Getting a broad range of citizens on the board	It should be shorter.				No
122	There should be more	Now Same as above Living in the county at least 3 years	Living in the county for at least 5 years	It should be shorter.	Yes		No		It should be shorter.	Yes			No
123		Minimum requirements should be 10+ years of law enforcement experience or intimate knowledge of criminal law, plus MPTC training required for all members. Minimum requirements should be 10+ years of law enforcement experience or intimate knowledge of criminal law, plus MPTC training required for all members. Minimum requirements should be 10+ years of law enforcement experience or intimate knowledge of criminal law, plus MPTC training required for all members.	Minimum requirements should be 10+ years of law enforcement experience or intimate knowledge of criminal law, plus MPTC training required for all members.	It should be shorter.	Yes	Individuals without law enforcement experience	Yes		It should be longer.	Yes	Individuals without law enforcement experience	Minimum requirements should be 10+ years of law enforcement experience or intimate knowledge of criminal law, plus MPTC training required for all members.	Yes
124	There should be more members.	No High school graduation County resident	It should NOT be required to have been a member of law enforcement. County resident, a broad based experience with different racial, age and socioeconomic groups in the county.	It should be shorter.	Yes	None except at the beginning of the PAB	No	Chair should NOT be required to have law enforcement experience.	It should be shorter.	Yes	None except at the beginning	High school graduation.	Yes

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125	There should be fewer members.	Members of the board should represent the county. There should not be prequalifications so the board can in fact represent the county population. However, the board, once appointed should be required to be exposed to shoot don't shoot, case law, and police procedures. Regular citizens tasked with bringing accountability must be provided context to judge police situations that most citizens do not have.	The chair should have law enforcement experience (not solely administration). They should be able to articulate unfamiliar situations, policy and law to the rest of the board.		Yes	Chair serves full term, others decided via lottery	Yes	Volunteers should be questioned about their motivations for wanting to serve on the committee.		Yes	See above	Yes, members must demonstrate thorough knowledge of Calvert SO policy and procedure. They must be able to objectively judge cases on their merits, considering the totality of the circumstances involved and the whole character of the deputy in question.	Yes
126	There should be more	Hugh school diploma, pass a background check Should be atleast 2 members with law enforcement experience, retirees	Some sort of public service background, or first responder experience.	It should be shorter.	Yes	At large members	Yes		It should be shorter.	Yes		High school diploma, pass a background check	Yes
127	There should be more members.	No. But there should be a limit to the members who are retired police or military members. 2 maximum No retired or ex-police officers. No security officers. No one who has been a membership of a hate group. Participants in community organizations like the NAACP, CBW, CBM, LWV.	A public defender or a member of ACLU. People who have seen what happens when police are not accountable for their actions.	It should be shorter.	Yes	Retired/ex police officers	No	CCPAB should not be involved in the CCACC. The County Commissioners should not appoint 2 members and the CCPAB should not appoint 2 members. All members should attend ACLU meetings.	It should be shorter.	No		No, except any members who have had membership in a hate group are disqualified.	No
128	There should be fewer members.	There should be a background check of any member, subjects need to be at least 21 years old and at least half of the board needs to have prior law enforcement experience. The subject can not have a criminal record and must be currently employed. There should be a background check of any member, subjects need to be at least 21 years old and at least half of the board needs to have prior law enforcement experience. The subject can not have a criminal record and must be currently employed. Currently employed with, at the very least, a high	The chair must be an active law enforcement officer or have prior law enforcement experience.	It should be shorter.	No		Yes	You need to consider how this affects the men and women who put their lives on the line to protect yours and the rest of the citizens of Calvert County. You should consider how this will affect hiring and retention of quality personnel.	It should be shorter.	No		There should be a background check of any member, subjects need to be at least 21 years old and at least half of the board needs to have prior law enforcement experience. The subject can not have a criminal record and must be currently employed.	Yes

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129	There should be more members.	Yes there should be requirements. If we don't implement requirements for this board this board could be turned into a mockery with individuals that are only there to press a political agenda or have little to no disregard to any and all persons that could be placed in front of this board or that are associated with it. Yes there should be requirements for this board this board could be turned into a mockery with individuals that are only there to press a political agenda or have little to no disregard to any and all persons that could be placed in front of this board or that are associated with it. For other members of the board there should be requirements in order to be placed on this board. They should have vast experience over many different issues especially with what is happening in today's society.	Prior police experience should be the requirement for the person sitting as the chair person of this board. It is with my opinion that if you were to place any other person as the chair of this board the board itself could be lead down a bad road to where the actual event or individual that would be in front of this board could be taken out of context and then reflex badly on the board. However, a person with prior law enforcement experience can keep the board on task for the case at hand.	It should be shorter.	Yes		Yes		It should be shorter.	Yes		Yes there should be requirements. If we don't implement requirements for this board this board could be turned into a mockery with individuals that are only there to press a political agenda or have little to no disregard to any and all persons that could be placed in front of this board or that are associated with it.	Yes
130	There should be more members.	No. The Board should reflect the community. None. This question is redundant. No specific experience should be required. This question is redundant.	This should be interpreted broadly. This experience could include serving on advisory groups to law enforcement, service as a consultant to law enforcement, serving as a military police officer or JAG lawyer, or even general experience supervising non-law enforcement individuals who work in a position of public trust and responsibility.	It should be shorter.	Yes	Randomly selected.	Yes	Consider all the written comments you have received, together with the community meeting.	It should be shorter.	Yes	Random selection	No	Yes
131	There should be more members.	No because you want citizens to be able to participate. Of age, high school graduate; some knowledge of public safety; Diverse group ranging from various levels of education, public safety and local citizens.	Someone who has experience in higher management and law enforcement.	It should be shorter.	Yes	All.	Yes		It should be shorter.	Yes	All		Yes

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132	There should be fewer members.	Yes. All members should be vetted with a minimum a criminal background check and review of all social media accounts. All members, if they have no law enforcement or criminal law experience, should have to attend a citizens police academy or something similar in order to understand the dynamics of the job of a law enforcement officer.. High school graduate, no criminal convictions or charges as an adult, college	At minimum, a criminal justice degree, experience as a criminal justice prosecutor and/or law enforcement experience.	It should be shorter.	No		Yes		It should be shorter.	No			Yes
133	There should be more members.	Yes. A member should have some knowledge or experience working with,or in, the criminal justice system. Member should not have,or had, a criminal record. Any criminal record other than minor traffic infractions, even if they were expunged. A member should have some knowledge or experience working with,or in, the criminal justice system.	A member should have some knowledge or experience working with,or in, the criminal justice system.	It should be longer.	No		Yes	Not sure	It should be shorter.	No		They should be lawyers or former law enforcement	Yes
134		BTW, 7 members is fine. The perspectives of someone (not on parole/probation) with non-violent crimes not involving theft or deception would be good to have. They need to be there every bit as much as victimsâ€™ family members for a rounded-perspective. Obviously two Black members. People who live in our major neighborhoods and not out on a farm somewhere. Someone who lives out on a farm somewhere. People with KIDS. These are often overlooked due to their time-constraints (maybe ZOOM them in?) Ibid Military should be there. We have lots of military. Someone aware of the stresses of poverty. Someone who values personal responsibility. Someone who loves police and someone who dislikes them. You want this to look like Calvert County, donâ€™t you? Why are we discussing minimum quals? You should be asking what	A non-voting member with no bias, who has experience conducting meetings. They can be recalled by 2/3rds vote. Youâ€™ll need 7+1.	It should be shorter.	Yes	By public lottery. Draw from a bowl.	Yes	We donâ€™t want violent criminals, reformed or otherwise. We donâ€™t want those charged/convicted of sex crimes (that is violence) We CANNOT have anyone affiliated with ANY social justice movement with an agenda. This board represents US.	It should be shorter.	Yes	Lottery	Someone whoâ€™s hired and fired employees. An HR exec would be invaluable A military officer or senior non-commissioned officer (they know people) A nurse or doctor who can explain injuries.	Yes
135	There should be fewer	Yes law enforcement experience for at least three members. See above. See above.	At least ten years of law enforcement experience.	It should be shorter.	Yes		Yes	Minimum education requirements. If no law enforcement experience, members should have at least a	It should be shorter.	Yes		Yes bachelors degree and law enforcement or legal experience.	Yes

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136		High school diploma/GED, 21 years of age minimum for all. Just under half should have previous LEO experience, ie 3/7. Much of the public really doesn't understand how some things really work so it's important to have a committee that has some folks on it that do. See above A mix would be nice different races, genders, socio-	Some kind of justice system work. LEO, corrections, legal.	It should be shorter.	No		Yes		It should be shorter.	No			Yes
137	There should be more members.	Always a good idea to have members from varied backgrounds ie set the number of members and have a set of bylaws that denotes a member must be from mental health, emergency medicine ie not ems, lawyer etc you should also have one or two laypeople with strong background ie college grad. College degree, frontline background, always good to ensure one position is a active officer not in a leadership	College degree, should be a law enforcement officer in leadership role or retired officer	It should be shorter.	Yes	Citizen member or active officer role not in leade	Yes		It should be shorter.	Yes			Yes
138	There should be fewer members.	Members of the PAB should have a working knowledge of how law enforcement functions and handles incident. To have someone on a board with no experience making judgments of those who perform the duties of law enforcement would be unacceptable. A PAB member should include someone who was has command level or supervisory level experience within a law enforcement agency and/or experience as a member of the Internal Affairs. Good standing within the community. No criminal convictions. Not involved in or associated with any illegal activity. If it's discovered the member gets arrested or is the target of an investigation, they should be immediately removed from the board. High school	A former law enforcement officer who retired in good standing with their agency. The appointed chair should have command level or supervisory level experience with their former agency.	It should be shorter.	Yes	Civilian members	Yes		It should be shorter.	Yes		They should have previous law enforcement experience who retired in good standing. Good standing within the community. No criminal convictions. Not involved in or associated with any illegal activity. If it's discovered the member gets arrested or is the target of an investigation, they should be immediately removed from the board.	Yes
139	There should be more	Knowledge of being a police officer Knowledge of being a police officer Knowledge of being a police officer	Knowledge of being a police officer	It should be shorter.	No		Yes	Police officers have families and friends and are human beings. You will probably lose a lot of police officers.	It should be shorter.	No		Knowledge of the job as a police officer.	Yes
140	There should be fewer members.	I feel there should be at least one person with prior law enforcement experience and an attorney. High school graduate with NO criminal record!	The chair should have either prior law enforcement experience or be a current or retired attorney.	It should be shorter.	No		Yes	Same as above !	It should be shorter.	No		Same as above !	Yes
141	There should be fewer	Some knowledge of laws	Law enforcement	It should be shorter.	Yes		Yes		It should be shorter.	Yes			Yes

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142	There should be more members.	The PAB should represent the population of the county. Any one who is a high school graduate 18 or older should be eligible. The board should represent the race/ethnicity, age and gender of the county. This should be a citizens board and not dominated by people with police or ex/retired law enforcement or military. No active duty law enforcement from any branch should be a member. One retired member of law enforcement could be a PAB member. Resident of Calvert County for a minimum of 5 years. High school graduate, 18 years or older and minimum 5 year resident of Calvert County. Citizens of Calvert County. The whole idea is to involve civilians in the handling of	The PAB Chair should be chosen by the PAB members once they convene. Need not have a law enforcement background, nor should there be a heavy law enforcement presence on the Board. This is a citizen board.	It should be shorter.	Yes	All should serve full terms, but staggered	No	Clear process for removal of PAB members who demonstrate biased or unethical behavior All PAB reports should be available to the public Transparency at every step of the PAB process to assure a fair/ unbiased effort to meet the requirements of the law	It should be shorter.	Yes	All should serve full terms, but staggered	Same qualifications as for members of the PAB.	Yes
143	There should be more members.	Only that as a whole, members truly represent the diversity of the Calvert community (no "quotas" here, just an honest effort to get various groups including minorities, women, LGBTQ citizens, etc). Ability to see all sides of an issue and not be driven by ideology or personal history in any particular direction. No preconceived ideology or personal experience that precludes open-mindedness. Demonstrated fairness and thoughtfulness, again can be demonstrated through a variety of experiences. Should be able to consider issues from all sides, not locked into a	Good understanding of the community as a whole, familiarity with law enforcement issues in the county and in the country, leadership skills that have been demonstrated in any number of ways. Good listener with good critical thinking skills.	It should be shorter.	Yes	Volunteers or draw straws	No	Again, public input. Realistic compensation. Transparency for process of selection of members and collection, reporting of data showing trends and outcomes of cases.	It should be shorter.	Yes	Volunteers or draw straws	Ability to comprehend the issues and consequences of all choices	No
144	There should be fewer members.	Yes, At least a high school education or more. Some type of law enforcement experience such as attorney's not directly involved, former judges or court commissioners. Background checks to avoid felons, Citizenship of the Calvert County for a minimum of five years. Persons of good character such as not a habitual offender of traffic laws or not a drug user. Mentally stable and not a drunk. The same or higher education. Perhaps worldly experiences such as military or former military service	Law enforcement, Judges, States Attorneys	It should be shorter.	No	N/A	Yes	What do you want Calvert County to be like in the next five to ten years? We live here and raise our families here because it is safe unlike some not so far away counties. Think about that and what you may want to expose your own families to.	It should be shorter.	No	N/A	Members should again be of good character. Consider the Judiciary, former law enforcement, attorneys, former military members with honorable service. Basically if you can not pass a background check due to your own behavior you should not be on either committee.	Yes
145	There should be fewer members.	21 years of age. US Citizen Never convicted of a crime Pass background investigation	Chair should have at least 10 years of law enforcement experience with at least a medium sized police	It should be shorter.	No		Yes		It should be shorter.	No		Same as PAB	Yes

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146	There should be fewer members.	<p>YES!!! Some form of law enforcement experience. besides what they think the job is all about.</p> <p>At minimum a criminal background check, just like purchasing a firearm perhaps. Registered Voter of the County (Jury Duty). Be a US Citizen and a citizen of Calvert County For at least 3years. Possess a valid ID. No Convicted Felons or criminal behavior patterns.</p> <p>Must be of sound mind. Minimum age of 21. US citizen. Calvert citizen for a minimum of 3 years. Some law enforcement or at least understand the use of deadly force or any force.</p> <p>Possibly a Citizen police academy including simulations and situation training. To include FATS and or Sim-munitions training. US citizen. Calvert citizen for a minimum of 3 years. Some law enforcement or at least understand the use of deadly force.</p> <p>Possibly a Citizen police academy including simulations and situation training. To include FATS and or Sim-munitions training.</p>	<p>US citizen. Calvert citizen for at least 3 years. Some law enforcement or at least understand the use of deadly force.</p> <p>Possibly a Citizen police academy including simulations and situation training. To include FATS and or Sim-munitions training.</p>	It should be shorter.	No		Yes	The future of Calvert County and the citizens that live here. Do not turn this into Baltimore. There is a reason we live here. Because its SAFE!!!	It should be shorter.	No		<p>US citizen. Calvert citizen for a minimum of 3 years. Some law enforcement or at least understand the use of deadly force or any force.</p> <p>Possibly a Citizen police academy including simulations and situation training. To include FATS and or Sim-munitions training.</p>	Yes
147	There should be fewer members.	<p>No, there should be qualifications so that the board can make fair and impartial judgements. Should have at least 2 years college and be employed with no criminal background Should be employed and have at least 2 years college or military background and have no criminal history</p>	Should have some experience in public safety	It should be shorter.	Yes		Yes			Yes		Currently be employed and have no criminal background with at least 2 years college	Yes
148	There should be more members.	<p>Members should have education or experience that enables them to understand procedures used by law enforcement in serving and protecting the citizens of Calvert County. Education and experience may be in fields other than law enforcement. The member should demonstrate that she/he can asses whether or not a set of operating policies and procedures have been adhered to by the person carrying out the same. see answer to question 2 above. See answer to question 2 above.</p>	The chair of the Police Accountability Board should meet the qualifications for a supervisory law enforcement officer or a law enforcement trainer.	It should be shorter.	Yes	all can serve another term up to 6 years	Yes	The Chair of the PAB should not be Chair of ACC.	It should be shorter.	Yes	Same as PAB.	Same as PAB	Yes

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149	There should be fewer members.	Some experience in LE. Retired local LEO. Some law enforcement experience required. Some law enforcement experience should be required.	Law enforcement experience should be required.	It should be shorter.	No		Yes	Please do not put a bunch of civilians with no background or experience in law enforcement in charge of policing our CCSD. It would be a disservice to us civilians who live here as well as disservice to the CCSD. Tawn Tipsword Huntingtown, MD	It should be shorter.	No		Some law enforcement experience. Background check.	Yes
150		Should be a diverse group					Yes						Yes
151		Not needed- Police have excellent training and do not need oversight. Let them do the job they are paid to do. Not needed- Police have excellent training and do not need oversight. Let them do the job they are paid to do. Not needed- Police have excellent training and do not need oversight. Let them do the job they are paid to do.	Not needed- Police have excellent training and do not need oversight. Let them do the job they are paid to do.	It should be shorter.	Yes		Yes	This is another waist of Taxpayer Money.	It should be shorter.	Yes	Not needed- Police have excellent training.	Yes - at least 5 years residency in the County	Yes
152		Yes Same as last question Background check for misdemeanor offenses that judication is guilty verdict.	Listed CCPAB requirements great.		Yes	Civilian minorities to start	Yes	Think, do not include criminals but then exclude best of best retired LEO		Yes	None	Yes as listed	Yes
153		yes. Members should have experience and/or background of a law enforcement nature. investigative experience Supervisory experience	Work as a police officer Work as a police supervisor Investigative experience	It should be shorter.	Yes	Initial terms could be 2 or 3 years.	Yes		It should be shorter.	Yes		Investigative experience Supervisory experience	Yes

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154	There should be fewer members.	It is disgusting to even have a board of civilians that are oblivious to what Law Enforcement consists of. The majority of the population do not have an understanding of what Officers have to deal with on a daily basis. The members that are selected, especially with no background check, would have zero clue on how to deal with situations that Officers deal with daily. If anything they would do something incorrect that would have them incarcerated. Former Law Enforcement. The general public have no business judging people that they have no similarities. Former Law a Enforcement so they will have a clue on what is going on. The general public relies on replay of body cameras. Police don't have that luxury and civilians will not understand. The general public are anti police thanks to the current administration and the group of people in the United States who complain unless you	Former Law Enforcement. I'm sure this will be a task for the County Commissioners considering they deny any attempt to help the Deputies that protect the county.	It should be shorter.	No	All of them. Shouldn't be a PAB.	Yes	This shouldn't be taking place to begin with. This is all a part of defending the police and this county has fell to its knees along with all other Law Enforcement agencies. It's ok to stand up and say no.	It should be shorter.	No	All of them	Former Law Enforcement.	Yes
155		Yes there should be an understanding of the laws that the police enforce. They should be versed in law enforcement	Law enforcement or criminal justice should be required	It should be shorter.	Yes		Yes					Absolutely. Must have a full understanding and be able to demonstrate laws that are enforced within county.	Yes
156		With some type of law enforcement experience Law enforcement Law enforcement	Law enforcement		Yes	Anyone without law enforcement credentials	Yes			Yes			Yes
157		7 is a good number. Law abiding individuals. Law abiding individuals.	Law Enforcement Experience would be the best for the chair.		Yes		Yes			Yes		Law abiding and at least one with Law Enforcement experience.	Yes
158	There should be more members.	50% of the board should have law enforcement experience No members should have ever been charged with a criminal or jailable traffic offense. They should have no history of ever being a respondent in a civil order (protective, peace, ERPO, or Emergency Petition) and should not have an extensive civil suit history (as a defendant). Diverse work experience	Experience supervising law enforcement officers for a minimum of 5 years.	It should be shorter.	Yes	The Chair	Yes	See response to minimum qualifications	It should be shorter.	Yes	The Chair	Able to articulate any experience with Maryland statutes and determining probable cause for at least 50% of the committee.	Yes

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159		All members need to meet established requirements. Your first question has nowhere to say 7 is an appropriate number. Members must be residents of Calvert County, preferably for at least 5 years—long enough to understand and have an understanding of our law enforcement system. They must be willing to attend training which will educate them in training and practices of law enforcement officers.	The chair must have a through knowledge of police training and practices as well as knowledge of the laws that apply to police training and practices.		Yes	It should be based on years of residency in the co	No	Next draft to what? This questionnaire needs a third option on Yes/No questions to allow the responder to agree with the question.		Yes	This should be based on years of living in the cou	They must be Calvert County residents for a minimum of 5 years and have a knowledge of current law enforcement policies.	No
160	There should be fewer members.	Yes, there certainly need to be qualifications and experience requirements for members of the police accountability board. These members are going to be vital for judging the actions of the Calvert county sheriff's office on behalf of the entire community which they serve. Similar to being hired as a police officer, members of the board need to be selected very carefully. This position needs to be filled by trusted and respected Calvert county community members. Members should have a minimum age requirement; maturity is important when tasking someone to pass judgement on others actions. Members must not have a criminal history. Members must not be addicted to/recreationally use drugs or be a habitual drunk. Members must undergo a process to determine if/what any prejudices they hold. These members are representing the entire community and must be exemplary, the best that we have to offer, to make the best decisions for the community. The other members of the PAB must also have relevant experience in the criminal justice system, law enforcement, investigations, or attorney. These members must have a strong grasp on what their intended purpose will be. For example, you would not hire a plumber with no experience outside of his/her field to oversee the decision making and	The qualifications for the chair must be experience in policing and experience conducting investigations. Only someone who has walked in the shoes of the profession is qualified to fill this position. The profession of a police officer is unlike any other profession. Some have a hard time understanding that but it is the truth.	It should be shorter.	Yes		Yes	These positions are going to have the power to change policing in this county for the better or for the worse. The selection process must be methodical and hold applicants to high standards. Calvert county is a great community, keep it that way.	It should be shorter.	Yes		The requirements should be similar to that of the PAB members.	Yes

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161		Yes! No one that has been convicted of a misdemeanor in the last 12 months, or ever convicted of a felony should be allowed. Also, 3 of the 7 members should be active or retired law enforcement officers. No one that has been convicted of a misdemeanor in the last 12 months, or ever convicted of a felony should be allowed. Also, 3 of the 7 members should be active or retired law enforcement officers. No one that has been convicted of a misdemeanor in the last 12 months, or ever convicted of a felony should be allowed. Also, 3 of the 7 members should be active or retired law enforcement officers.	Someone who has a Masters Degree (or higher) in a Criminal Justice field.	It should be shorter.	Yes	Initially, 4 of the seven members. Full term after	Yes	No one that has been convicted of a misdemeanor in the last 12 months, or ever convicted of a felony should be allowed. Also, 3 of the 7 members should be active or retired law enforcement officers.	It should be shorter.	Yes	Initially, 4 of the seven members. Full term after	No one that has been convicted of a misdemeanor in the last 12 months, or ever convicted of a felony should be allowed. Also, 3 of the 7 members should be active or retired law enforcement officers.	Yes
162		Yes background checks Back ground check with no criminal record	Legal experience, law enforcement experience and customer service	It should be shorter.	No		Yes		It should be shorter.	No		Some law experience	Yes
163	There should be more	Yes.	preferably experience AND education in criminal justice and/or law.	It should be longer.	Yes		Yes		It should be shorter.	Yes			Yes
164	There should be fewer members.	No Calvert County citizen No experience is necessary.	Experience and/or training regarding general law enforcement matters. Something similar to a Citizens Police Academy might be appropriate.	It should be shorter.	Yes		No		It should be shorter.	Yes		Calvert County citizen	No
165	There should be more members.	Some or minimal law enforcement experience. No person with criminal history. MPTC qualified as law enforcement officers have been trained possibly attend a training academy	MPTC requirements as required for law enforcement	It should be shorter.	No		Yes	Check social networks and criminal history	It should be shorter.	No		No criminal history and pas MPTC standards	Yes
166	There should be more members.	Yes! They should have knowledge / prior experience with law enforcement. They should also be required to have a background check completed. Prior law enforcement experience.	Prior experience in law enforcement. Potentially education in the law enforcement field.	It should be shorter.	Yes	The chair	Yes		It should be shorter.	Yes			Yes
167	There should be fewer members.	Yes. It should be staffed solely by former police officers. There should be no other members of the PAB with no law enforcement experience. 20 years of experience in law enforcement.	30 yeas experience in law enforcement.	It should be shorter.	No		Yes	Fight back against the Annapolis politicians. Calvert County does not need a police accountably board.	It should be shorter.	No	None	Yes. It should be staffed solely by former police officers.	Yes

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168		Yes, the members should made up of law enforcement officers with a set minimum number of years serving as police officers. Members should possess a background in law enforcement. All of the members should possess minimum qualifications, including law enforcement background, no previous criminal history, and knowledge of the legal system.	Relevant experience would entail previous or current experience as a police officer (ie., retired officers).	It should be shorter.	No		Yes	The applicants should be selected by law enforcement officials.	It should be shorter.	No		Yes, minimum qualifications should include a background in criminal law, previous experience as a police officer, and a clear background check.	Yes
169	There should be more	Citizen of Calvert county. With a high school education Love in the county Lived in the county for five years	Knowledge of the law system in Maryland	It should be shorter.	Yes		Yes	Representing all citizensâ€”race. Religions. Gender	It should be shorter.	Yes		Yes. Live in the county with a high school education	Yes
170	There should be fewer members.	Clean criminal history for ALL members and prior law enforcement experience for a few members. I believe there should be a good mix of civilians and prior Law enforcement members to comprise the board. It should be FAIR A citizen in good standing with their current and previous employers with a clean criminal background High school diploma, prior employment history and clean background are essential	Law enforcement experience	It should be shorter.	Yes		Yes	This should be a fair process and there should be knowledgeable and experienced people on these boards. Bending to the current climate that all police are bad is ridiculous	It should be shorter.	Yes		Prior letter enforcement experience	Yes
171	There should be more members.	Just average citizens of the every day folks. Again just basic citizens that understand basic human rights. Follow peers that have a understanding of basic human rights. One's not influenced by politics.	Someone that knows and understands the basic rights of citizens and that works to protect and maintain those rights.	It should be shorter.	No	All members should be subject to replacement	No	That anyone that has sound mind and understand the basic rights of every day citizens according to law and the code of ethics.	It should be shorter.	No		Be of sound mind.	No
172	There should be fewer members.	Yes. Prior LEO experience who knows what police deal with. Those of which share with LEO. Some type of first responder experience. No criminal record.	Prior LEO experience	It should be shorter.	Yes		Yes	No individuals with criminal backgrounds.	It should be longer.	Yes			Yes
173	There should be more members.	There should be an age requirement of a person being at least 21 years of age, and also a citizens police academy requirement. Should be a citizen of the county, not convicted of any felonies. Three members shall be retired, sworn law enforcement officers who retired in good standing, with at least 20 years experience. They should have supervisory experience and a degree from an accredited college.	Retired sworn law enforcement officer who is in good standing and has at least 20 years of service in Maryland or a Federal Agency.	It should be shorter.	No		Yes	Keeping the writing of the draft similar to the initial draft written by the County	It should be shorter.	No		County resident that does not have any felony convictions.	Yes

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174		No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens. No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens. No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens.	No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens.					That we don't want a draft or resolution from the Communist state government. No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens.				No members. No govt.controlled "Police board" We vote in the Sheriff for a reason. Stop Taking the power from the Sheriff and the citizens.	
175	There should be more members.	Minimum 5 years of law enforcement or criminal law experience with MPTC certifications Minimum 5 years of law enforcement or criminal law experience with MPTC certifications Minimum 5 years of law enforcement or criminal law experience with MPTC certifications	Minimum 5 years of law enforcement or criminal law experience with MPTC certifications	It should be shorter.	Yes	The least qualified candidate	Yes	N/A	It should be shorter.	Yes	Least qualified	Minimum 5 years of law enforcement or criminal law experience with MPTC certifications	Yes
176	There should be more	Yes 5 years	5 years	It should be shorter.	Yes		Yes		It should be shorter.	No			Yes
177	There should be fewer	No requirements. Just regular everyday people.	Person who knows the laws of both citizens and the police	It should be shorter.	No		Yes		It should be shorter.	No			Yes
178	There should be more members.	Yes. No criminal convictions. Mandatory drug screen. Background check. No criminal convictions. Mandatory drug screening. Background check.	10 plus years LOCAL law enforcement experience. Federal law enforcement time does not count.	It should be shorter.	No		Yes		It should be shorter.	Yes		10 plus years LOCAL Law enforcement experience. Federal law enforcement experience does not count.	Yes
179	There should be more	18 years of age. No felony records.	Retired law inforxent.	It should be shorter.	Yes	Junior members.	Yes		It should be shorter.	Yes			Yes
180	There should be more members.	Yes No opinion There should be a small number of experienced law enforcement veterans, and a small number of "common citizens" who have lived in Calvert County for a minimum amount of time (perhaps two years?) but need not have professional qualifications.	Experience in law enforcement should be a requirement for the Chairperson, since matters that come before the board will involve conduct in the performance of law enforcement duties	It should be shorter.	Yes	No opinion	Yes	I have submitted recommended text by e-mail, re-wording the membership requirements. In short, demographic representation should be sought across the whole board, rather than individual seats that are earmarked for certain ethnicities	It should be shorter.	Yes	No opinion	Similar to the PAB; small number of experienced law enforcement and small number of "common citizens". I view this as similar to a Grand Jury, requiring guidance from experienced participants, but not requiring a high level of experience from every member.	Yes