



# CALVERT COUNTY SHERIFF DEPUTY SELECTION PROCESS

## PHYSICAL ABILITY TEST & WRITTEN TEST

**Step 1:**

Both tests take place on the same day. There is normally one test day in the Spring and one in the Fall. The physical ability test must be passed in order to take the written test. Approximate time for both tests: 4 hours



## ORAL BOARD INTERVIEW

**Step 2:**

Within 30 days after testing, applicants will receive notification of their test scores and if they are continuing on to the oral board interview.



## POLYGRAPH

**Step 3:**

An eligibility list is established and top candidates are forwarded to be polygraphed, usually within 30 days of the interview.



## BACKGROUND INVESTIGATION

**Step 4:**

Upon successful completion of the polygraph, candidates are forwarded to the background investigation: Agency, criminal, employment, credit, neighborhood, and domestic partner checks.



## PSYCHOLOGICAL & MEDICAL EVALUATIONS

**Step 5:**

When openings are available and upon successful completion of all of the above, candidates will be given a conditional job offer and scheduled for both a psychological and a medical evaluation, along with drug screening.



## SOUTHERN MARYLAND CRIMINAL JUSTICE ACADEMY

**Step 6:**

After passing the drug/psych/medical evaluations, the deputy candidate will be scheduled for 26 weeks of training at the Southern MD Criminal Justice Academy. Graduation from the Academy is the beginning of a career with the Calvert County Sheriff's Office.

**The selection process will take approximately six months.**